52nd EMS Council Session
26 & 27 March 2024, Reading, UK
Minutes of 27 May 2024
– adopted –

Participants: (voting councillors underlined)
Liz Bentley, EMS President
Dick Blaauboer (Chair EMS Committee on Meetings, 2022 – 2025)
Tanja Cegnar (SMD, Slovenia; also Chair Media and Communication Committee)
Anastasia Christou (CY.MET.A., Cyprus)
Carola Detring (EMS Assistant) – online on 27 Mar
Vesna Đuričić (HMD, Croatia)
Rainer Dominik (Vaisala, representing group of manufactures Ass. Members) - online
Bert Holtslag (member Editorial Board) – online, 26 Mar, 15 – 16hours
Martina Junge (EMS Executive Secretary)
Dominique Marbouty (Météo et Climat, France; EMS Vice-President)
Ernesto Rodriguez Camino (AME, Spain) – online
Bob Riddaway (guest) on 26 Mar
Paolo Ruti (EUMETSAT, observer) – online on 26 Mar
Patricia de Rosnay (Chair Awards Committee)
Johannes Schmetz (co-Editor-in-Chief JEMS) - online
Heinke Schlünzen (DMG, Germany; EMS Treasurer)
Gert-Jan Steeneveld (Editor-in-Chief JEMS) – online, 26 Mar, 15 – 16hours
Derek Swannick (RMetS, United Kingdom) – onsite on 26 Mar, online on 27 Mar
Fabio Venu (ECMWF, observer) – onsite on 26 Mar, online on 27 Mar
Joanna Wibig (PTG – Met. Section, Poland) – online

The Session opened at 14:00h on 26 March, adjourned at 17:00h, reconvened at 9:00h on 27 March and closed at 12:00h. Item 13 (JEMS) was discussed on the first day after agenda item 6, due to availability of one Editor-in-Chief on that day only.

Chair: Liz Bentley, EMS President
Minutes: Martina Junge

1. Opening of the 52nd Session
The EMS President opened the 52nd Session of the EMS Council by welcoming all participants to this meeting. A short tour de table followed. With nine Council representatives present the necessary quorum of seven was attained. Votes are given as (acceptance: rejection: abstention).

Introductory slides about EMS’s structure and activities, the main objectives in the EMS Strategy and the tasks of Council were presented by the President and Vice-President.

2. Acceptance of the agenda, declaration of conflicts of interest and declaration of AOB items
A proposal for the agenda was distributed with the invitation to attend the Council meeting. The agenda as provided was accepted, including the item “declaration of conflicts of interest” as part of the agenda acceptance (Annex A).
Council agreed that from now on, an agenda item “declaration of conflicts of interest” is included in Council and General Assembly agenda.

All Council members and participants were asked whether any conflict of interest does exist with respect to any of the issues to be discussed and decided on this agenda. None of the Council participants declared any conflict of interest.

One additional item for discussion under AOB was announced: Tanja Cegnar would like to inform about SMD's 70-year anniversary.

3. Implementation of decisions taken at the 51st Session of the EMS Council

*Paper provided: C52_03_implementation-c51 (part II – Annexes)*

The draft minutes of the 51st Session of the EMS Council have been distributed to all participants of that meeting. Revisions that were submitted to the Executive Secretary within four weeks after distribution have been implemented after review by the President. The minutes were subsequently held adopted (Rules of procedure 58.2) and distributed to EMS Members; they are available from [https://www.emetsoc.org/about-ems/council/council-meetings/](https://www.emetsoc.org/about-ems/council/council-meetings/).

Most decisions and actions had been implemented; one decision (Venue EMS2025) was dealt with in this session (agenda item Report of the Committee on Meetings).

4. Report of the Bureau

*Paper provided: 52_04_Report-Bureau (part II – Annexes)*

The EMS President reported on her activities since the last Council Session, with the major activities being leading the final negotiations with the publisher on the EMS Journal and signing off the contract (item 13), representing the EMS at various conferences and events, leading the Bureau meetings to prepare the Council meeting and decide on registration fees for EMS2024.

5. Report of the Treasurer

*Paper provided: C52_05_Report-Treasurer (part II – Annexes)*

The financial report was presented by the Treasurer; accounts for 2023 were presented, together with the income-expenditure statement by the tax advisor.

**Free Reserves**

The Treasurer explained that allocating the taxable surplus minus depreciation on fixed and intangible assets of 2023, is the maximum amount that can be assigned to the Free Reserves in the year (26,937.51€). However, this can only be done if the balance for a year is positive; the balance for 2023 is negative (-7,995.95€). The assignment can still be implemented up to two years later, i.e. for 2024 or 2025 if a positive balance results in one of those years.

**C52.01 Free Reserves (Freie Rücklage)** The Council confirms Free Reserves are 339,549.24€ on 31 December 2023. (Votes: 9:0:0)

**Membership Fees**

Member Societies: The Membership Fees per individual member of a Society in 2024 are 1.501€. Associate Fees will be discussed again in the spring session 2025.
Budget 2024 Changes to the budget as agreed at C51 were presented by the Treasurer: the main changes relate to a recalculation of the awards programme commitments, increase for fees of tax and legal advisors, plus the tax payable on purchases abroad in 2023. The income from the Annual Meeting license is a major contributor to the overall EMS income and the costs for the Barcelona event are not yet fully known; also, registration numbers can only be guessed at this stage, thus a reliable projection for the end of the year accounts was not meaningful at this stage.

C52.02 Awards budget: For the recipients of the awards that include a travel budget, maximum one awardee can be selected. (Votes: 8:1:0)

Action 1: The Awards Committee and the Media and Communications Committee are tasked to look at practicalities and, if necessary, propose changes to the terms of reference for the respective awards.

Travel reimbursements for awardees follows the EMS reimbursement rules. Specifically, flights will only be reimbursed if they follow the criteria of the green travel plan that will be developed as part of the EMS net zero pledge (agenda item 9).

The revised Budget 2024 is provided in Annex C.

The President thanked the Treasurer, Heinke Schlünzen, for her excellent work in preparing and presenting the accounts.

It was noted that the term of the Treasurer ends with the autumn Council sessions, and that Heinke will not be available for re-election. Thus, proposals for a candidate are welcome.


On behalf of the Council, Tanja Cegnar thanked the Bureau for their important work and proposed to approve the Report of the Bureau including the Financial Report.

C52.03 Report of the President and Bureau, including the Financial Report: The Council approved the Report of the President and Bureau, including the Financial Report. (Votes: 9:0:0)

7. Report of the Secretariat

The Executive Secretary reported on the activities and actions of the Secretariat since the last Council Session. The report included activities to prepare the EPM2024, actions taken with respect to 25-year anniversary, and support for new projects.

Carola Detring has commenced as new staff member in February, supporting the secretariat in particular in the development of the Annual Meeting programme and activities.

The Webinar series as new project was much appreciated by Council members. Viewing numbers of the recordings will be monitored over the coming weeks/months.

Action 2: A report on the series, the experience, and a proposal whether to continue, including resources and infrastructure needed, should be presented to Council and the General Assembly in the autumn.

The Terminology project for the moment is dormant; an assessment will be made at the General Assembly (provided with the secretariat report) whether this should be continued and who will lead the initiative.
8. Report Committee on Meetings

Paper provided: C52_08_report-CoM (part II – Annexes)

The Chair of the Committee on Meetings (CoM) reported on the activities of the committee, conclusions from the EMS2023, preparations for EMS2024 and other relevant issues related to future annual meetings.

a. EMS2023

The Annual Meeting in Bratislava was well attended, though the number of participants was lower than the previous year in Bonn. Some conclusions from the organisation and issues were reported, that are taken into account for the planning of the next event. The hybrid format of the Annual Meeting is by now established as the standard for the format. The license fee received was some 5,000€ lower than in the planning for the budget 2023, thus affecting the overall balance of the EMS accounts (see Treasurer’s report).

b. EMS2024

The chair reported on the status on programme preparations, and open issues related to the design of the overall Plenary programme. A plenary discussion on the achievements and the future of the EMS (see item 11) instead of welcome addresses as opening session is still favoured by the Bureau and Council.

**Format and recordings:** The hybrid format will essentially be continued as before. Council supported the free access to recorded talks after the conference; and noted that there are costs/resources associated with the preparation of these recordings as suggested by the CoM.

**Cost and balance:** Due to rising costs for the venue and services, and the necessity to hire the entire or a considerable part of the technical equipment for the hybrid event from an external company, the estimate of the income-expenditure balance is quite tight and the license fee assumed in the Budget 2024 depends on high participation numbers being realised. The increase of registration fees only for non-member rates was welcome.

c. EMS2025

The hosts from Croatia unfortunately had to withdraw their offer to host the EMS2025 in Zagreb, due to building reconstructions being much slower than foreseen. They are confident to be able host the meeting in 2027. The Council was grateful that the Croatian Met. Society informed the EMS in a timely manner so the search for a new event could start quickly.

The Slovenian Met Society quickly made a proposal in autumn 2023, making it clear that it is no competition with the Croatian friends. Following a site visit and updated offers from the proposed venue, CoM confidently proposed Cankarjev Dom for EMS2025.

**C52.04: EMS2025 venue & dates:** The Council approved the Cankarjev Dom in Ljubljana as the venue of the EMS Annual Meeting 2025; the dates will be 8–12 September 2025. (Votes: 9:0:0)

d. CoM membership

**C52.05: CoM membership:** The Council approved Federico Fierli, EUMETSAT, as a new member of CoM for a term of three years. (Votes: 9:0:0)

**Action 3:** CoM membership suggestions from Council are asked by the end of April.
The Council thanked Dick Blaauboer and the other members of CoM for continuing to develop the Annual Meetings in terms of their relevance, quality and scope, and taking on board all the new challenges connected with the hybrid meetings.

9. **Pledge: EMS becoming Net Zero**

*Paper provided: C52_09_EMSSNetZero_Proposal (part II – Annexes)*

A document was presented by Liz Bentley, that, based on the background of discussions at the EMS General Assembly, made a proposal to make a pledge to net zero, collect emissions data, for a possible roadmap and a communication plan, the role of offsetting and to embed this in the EMS Strategy.

The EMS, as a key player in the field of meteorology, should set an example with this, for others to follow. It extends on the already existing Sustainable Meetings policy of the Society.

In the discussion the following points were raised/noted:

- Data collection: identify what is included to avoid double counting, for example consumption by staff working in home office (HeS);
- Roadmap: the priority for now is on scope 1 and 2 (LB);
- Collecting data may not (yet) be possible, but rules how to estimate/count will become available in future; but the areas and activities that are relevant should be listed now, as far as possible (DM);
- The plan should be precise; define a clear plan what we are doing, and until when (DB);
- Date for pledge: 2050 is already in the Paris agreement; only aspiring to get to Net Zero earlier than that would be a real pledge (DB);
- EMS could also make a split pledge; example: RMetS – scope 1 and 2 until 2025; scope 3 until 2030. The roadmap is the key (LB), and the targets have to be feasible. A possible date 2040 has been raised;
- The roadmap should be followed by an action list (JW);

**C52.06 Make a pledge to NetZero:** The Council approved that the EMS will make a pledge to Net Zero. (Votes: 9:0:0)

**Action 4:** Liz Bentley will formulate the text that will be put to the next Council and the General Assembly in the autumn meetings. This will include the next steps, a proposal for a date earlier than 2050, including the possibility to make a split pledge. The aim is to sign off the pledge at the next General Assembly and announce this at EMS2024 in Barcelona.

**Emissions Data Collection:**

- continue to collect emissions data, where this is possible; it has been recognized that even well managed conference centres are hardly in a position to provide any event-specific consumption numbers, and that the EMS Office hosted at the University will not be able to provide a break-down for a single office;
- sign up to groups such as Race to Zero, Pledge to Net Zero etc.

**Roadmap**

The next steps will be that Council prioritizes the actions from the roadmap proposal (Transition to Renewable Energy / Energy, Waste and Water Efficiency Measures /

Regarding Sustainable Transport Policy:
Reimbursements for those on EMS mission and awardees follow the EMS reimbursement rules, that need to be revised to include that flights will only be reimbursed if they follow the criteria of the green travel plan; it is suggested that flights can only be reimbursed if the train travel times to the same location would be 24 hours or more.
It should become mandatory to collect emission statements for travel of staff and all on EMS mission, ideally also for all participants of the Council sessions and the General Assembly; optional for conference participants.

Communications plan, embedding into EMS Strategy:
Once the pledge has been made, and a roadmap with defined actions set, a communication plan will be developed further down the road, and the EMS will integrate the net-zero goal into its overarching strategy and ensure that sustainability becomes a core principle in decision-making processes, governance structures, and long-term planning.

10. Awards

I. Report of the Awards Committee: YSCAs

The AC chair, Patricia de Rosnay, reported on the activities of the committee since the last Council Session focussed on the selection of recipients of conference awards (YSCAs) and the recommendation for the Silver Medallist.
Committee membership will have to be renewed in autumn and a proposal will be prepared for the next Council session.

C52.07: Silver Medallist 2024: The Council selected Sue Grimmond as the recipient of the EMS Silver Medal 2024 with the following citation: "Prof. Dr Susan Grimmond is awarded the EMS Silver Medal for her exceptional scientific and academic career, marked by pioneering contributions to the field of urban meteorology, her leadership in the meteorological community, and the impact of her work in operations for weather and climate modelling."

Action 5: For future award selection procedures, committees in charge of evaluating nominations should be looking at recent EMS awardees as a first step in the process; this should be inscribed in the selection procedures.

The Council thanked the Awards Committee for their work on the awards programme and selection process.

II. Technology Achievement Award

C52.08: Technology Achievement Award 2024: The Council selected EMADDC (European Meteorological Aircraft Derived Data Centre) as the recipient of the EMS Technology Achievement Award 2024 with the following citation: “The EMADDC team has demonstrated that an opportunistic use of aircraft data can be turned into a well calibrated, rich source of upper air observations, and that, through international collaboration by EUMETNET, these can be provided as a valuable service to the aeronautical and meteorological communities.”
11. 25-year anniversary of the EMS

A paper had been provided (C52_11_25yearsEMS, part II - Annexes) that collected all the ideas about possible actions. The Council attempted to prioritize the list of initiatives and to provide suggestions of who can lead on each initiative. Carola Detring, EMS Assistant, will be the contact and coordinating person for the set of actions agreed.

**Top-priorities and responsibilities**

- Video statements from recipients of the Young Scientist Award (2003–2023) - asked how the award benefited their career: **secretariat**
- Poster of all Silver Medallists: **Heinke Schlünzen**
- Videos of Presidents: **Dominique Marbouty** contacts them, and is happy to also convey an invitation to the Annual Meeting (see next bullet);
- Invitation to Presidents to attend the Annual Meeting: by current Presidents: **Liz Bentley, Dominique Marbouty**
- Discussion at EMS2024 opening: 1-2 YSAs and 1-2 former EMS Presidents to be invited: **Liz Bentley, Dominique Marbouty**
- Webinar event on 25-year anniversary: **Ernesto Rodriguez & Webinar group**
- JEMS: 25-year anniversary issue and announcement of Journal: **Editors-in-Chief**

**These ideas will not be pursued:**

- Video/self-explaining slides about the history of the EMS, the present and the vision
- History about how many ECSs the EMS has supported
- History of poster awardees
- Digital EMS timeline similar to https://www.tiki-toki.com/

12. Report Media and Communications Team

*Paper provided: C52_12_report-mcc (part II – Annexes)*

The Chair of the Media and Communication Committee reported on recent activities of the committee. The activities included planning for the EMS2024 ES Programme.

A need for more interaction with a broader community was noted by the committee that feels that the ES stream of sessions should be open to the **end users** and some activities shall be organized also for a broader lay community aside from the main conference. This is also seen as an occasion to attract more attention.

**Journalistic Award:** With a change in the number of awards from 4 to 3, the MCC suggests the Journalistic award to be annual. The Journalistic Award is the only media award dedicated to journalists who are at the forefront of providing information about weather and climate change in the wider social context to the general public.

A discussion on payment of travel, and whether this should be tied to also provide something in return, followed. For example, the awardee should publish an article or other in the media about EMS and/or its annual meeting. This might already be done, but EMS does not necessarily know about it. Therefore, providing the EMS Council with such information would help EMS to assess, how the awards help raising the awareness about EMS. The language issue was raised but not felt to be a hindrance to the approach. There would be many different ways how to encourage this: Asking recipients to mention their presentation, use the EMS logo, provide a link to what they publish about the EMS.
Action 6: The MCC will include in their report to Council in which way the recipients of the Media Awards contributed to raising the awareness about EMS.

C52.09: Journalistic Award: The Council decided to make the Journalistic Award annual. (Votes 8:1:0)

C52.10 Media Award Selection Committees: The Council approved the composition of the selection committees as follows: (Votes 9:0:0)

Outreach & Communication Award
Patricia de Rosnay, ECMWF – a member of the Awards Committee
Tomas Halenka, Czech Republic – Education session convener
Gerald Fleming, Ireland
Inge Niedek, Germany
Rasmus Benestad, Norway
Tanja Cegnar, Slovenia - chair

Communicating Weather & Climate Award
Gerald Fleming, Ireland - chair
Rasmus Benestad, Norway
Inge Niedek, Germany
David Schultz, UK
Jay Trobec, USA (AMS)
Tanja Cegnar, Slovenia

Journalistic Award
Rasmus Benestad, Norway - chair
Inge Niedek, Germany
Gerald Fleming, Ireland
Jay Trobec, USA (AMS)
Ole Mathismoen, Norway (2023 awardee)
Zornitsa Spasova, Bulgaria (2023 awardee)
Patricia de Rosnay, ECMWF – member of the Awards Committee
Tanja Cegnar, Slovenia

Symposium Weather and Well-Being: Communicating Biometeorological Knowledge for Public Health: Based on the success of the workshop held in Bonn, a symposium on the communication of human biometeorological information shall take place at the conference venue in a hybrid format. The symposium will be financially supported by the Solco W. Tromp Foundation.

The Council thanked Tanja Cegnar and the other members of the Media and Communications Committee for their many initiatives and important contributions to EMS's activities.

13. JEMS – Journal of the European Meteorological Society

This item was discussed after the Bureau and Treasurer report on Tuesday, to enable both Editors in Chief to attend the meeting and present their report.

A presentation on the status of the launch of JEMS was given by Gert-Jan Steeneveld and Johannes Schmetz, chairs of the Editorial board/Editors-in-Chief on JEMS. This included the scope, the editorial board composition, the establishment of an International Extended Advisory Board, and
the terms of reference for the editorial board. The launch and opening of the website are envisaged for the end of April.

**C52.11: Scope of JEMS:** The Council approved the scope of JEMS as provided in Annex D. (Votes 9:0:0)

**C52.12: Editorial board** The Council approved the Editorial Board with the following membership:
- Editor-in-Chief: Gert-Jan Steeneveld, Co-Editor-in-Chief Johannes Schmetz;
- Associate Editors: Sandrine Bony, Maria Joao Costa, Francesca Di Guiseppe, Bert Holtslag.
(Votes 9:0:0)

Terms of Reference: the face-to-face meetings should be held in the frame of the Annual Meeting to minimize travel costs.

**C52.13: Terms of Reference:** The Council approved the Terms of Reference for the Editorial Board of JEMS as provided in Annex E. (Votes 9:0:0)

It was noted that the role of the EB is aligned with the roles of other committees of Council, i.e. equivalent procedures as to reporting and decision making apply. This includes that the committee members (here: editorial board) need to be approved by Council.

**Responsibilities and financial matters:** An earlier decision of Council noted that the editorial board will continue working on the launch of the Journal in collaboration with the Bureau, at this stage still overseeing contractual, financial and related matters (C51.07). Procedures to facilitate the day-to-day management of the JEMS launch, until JEMS is fully launched and established, have been discussed.

**C52.14: Responsibilities and financial matters:** The Council approved the following: In principle Council takes the relevant decisions on the direction and finances on JEMS.

i. All activities on JEMS shall be reported at the regular Council meetings (two per year) by the Editors-in-Chief.
ii. Urgent decisions, and decisions on financial matters on JEMS can be taken by the EMS Bureau, in consultation with the Editors-in-Chief.
iii. Decisions on procedures and processes related to the publication of JEMS are the responsibility of the Editors-in-Chief. Editors-in-Chief shall seek comments from the EMS Bureau before taking the decisions.
(Votes 9:0:0)

The JEMS Editors-in-Chief propose an external International Extended Advisory Board (IEAB) of scientists with a high reputation in the field, a large network to reach out to; they would become catalysts for submissions and promote JEMS. Their objective is to provide general advice and to enhance the visibility of JEMS through their network. Furthermore, members of the IEAB will assist the peer-reviewing by reaching out to potential reviewers and by providing reviews themselves. An envisaged number is 10 members for this board.

**C52.15: External IEAB:** The Council approved the establishment of an International Extended Advisory Board (IEAB). (Votes: 9:0:0)

Reporting about the IEAB will be through the regular reports of the Editorial Board to Council.

**Action 7:** Council members are asked to brainstorm about possible members and submit proposals directly to the Editors-in-Chief until 15 May 2024. The Editorial Board members will also seek members for the Advisory Board.

**Action 8:** Liz Bentley will reach out to KMS and CMS; Johannes Schmetz will provide input on JEMS for this.
Action 9: As a general recommendation, Council members are encouraged to use their networks to solicit excellent papers for JEMS.

14. Strategy Monitoring

The Chair of the Strategy Monitoring Group reported on the proposals of the group for a revised mission and vision statement. The proposed statements were discussed: it was felt that the statements are good, however the one on the mission appeared too long; a revised version by making a few changes in the wording without changing the meaning, has been proposed.

Vision and Mission:

- **Our Vision:** Working together to serve society.
- **Our Mission:** Our mission is to benefit society at large through the broad expertise network of the EMS community, focusing on activities at the European level and those undertaken more effectively at that level than by a single member Society. We facilitate communications and cooperation among our members by providing annual meetings for the exchange of ideas and networking in meteorology, climatology and related fields; leading and coordinating publication of journals; supporting the advancements of early-career scientists; and rewarding major achievements in our domain.

Further, it was felt that what is missing in the mission statement is the support for national societies; another concern was that the vision statement could be more aspirational.

Action 10: The strategy monitoring group will take this advice on board and propose a revised statement for the next Council Session.

Monitoring: An update of implementation of activities related to the 4 objectives was presented in a graphic below; the four objectives are:

- 01 Strengthening, developing and promoting the discipline and its community
- 02 Providing added-value to and with the EMS membership
- 03 Optimising the use of meteorological intelligence in society
- 04 Being an effective, influential and well-run organisation

Good progress has been made for most activities of higher priority.
It was agreed that the more appropriate wording for the development activity under 4a (Ensure that EMS’s activities are supported by appropriate IT infrastructure, well-documented processes that are robust and comply with legal requirements for finance and data protection, and the required level of funding.) are tabled as "sustainable secretariat and funding structure”.

The Treasurer did stress that for each of the activities and new initiatives the finances always have to be kept in mind.

The Council thanked Dominique and the SMG for their work on the implementation of the strategic plan.


*Paper provided: C52_16_council-composition (part II – Annexes)*

**Rotating members:** Two new members will have to be proposed for voting to the General Assembly in the autumn. The Council recommends that the following Societies are approached, in this order: Italian Societies, Sweden (if Sweden is not available then Finland), Bulgaria.

**Permanent members:**
Heinke Schlünzen will not continue the representation of the German Met. Society after the autumn Council and General Assembly meetings. DMG has not yet nominated a successor representative.

With the end of Heinke's representation also the office of the Treasurer will become vacant. Talks with candidates are ongoing but so far, no person has committed to stand for this office. Suggestions or self-nominations are welcome.

16. Topics for discussions at the General Assembly

The following proposals had been made by the EMS Bureau:

- Presentation on JEMS
- Net Zero
- Webinar series
- Terminology project revisit; revitalised interest

17. Any Other Business

Tanja Cegnar informed the Council that SMD, Slovenia, has its 70-year anniversary in 2024. A symposium on the history of meteorological measurements to highlight data collection and quality control will be organised at that occasion. The event can be followed online, taking place from 4 – 6 June 2024; Liz Bentley offered to provide a message as EMS President for the anniversary event, either live online or as a recorded video.

AME, Spain, also celebrates its 60-year anniversary this year; the AME President would also be happy to contribute to the SMD event with a message.

**Action 11:** Publicize anniversaries on the EMS website and newsletter.

A further remark was made about how to make awards more prestigious, and relevant for people. Raising the profile of awards/awardees should be kept in mind as part of the strategy.
18. 53rd Session of Council

The Council agreed to schedule the C53 Session on **Tuesday 20 August 2024; 9:30 CEST** as an online meeting.

In closing, the President thanked all Council representatives and committee chairs for their attendance and active participation in this session.

**Annex A: Agenda**

**Annex B: List of Decisions and Actions**

**Annex C: Budget 2024**

**Annex D: Scope of JEMS**

**Annex E: Terms of Reference (ToR) for JEMS Editorial Board (EB)**

**Annex A: Agenda agreed by the EMS Council**

52nd Session of the EMS Council

1. Opening
2. Acceptance of the Agenda, declaration of conflicts of interest and declaration of AOB
3. Implementation of decisions and actions agreed at the 51st Sessions
4. Report of the Bureau
5. Report of the Treasurer
6. Approval Report of the Bureau including the financial report
7. Report of the Secretariat
8. Report Committee on Meetings
9. Net Zero pledge
10. Awards programme
11. 25-year anniversary of the EMS
12. Report Media and Communication Committee
13. Journal of the European Meteorological Society
14. Review implementation of EMS Strategic Plan
15. Council composition
16. Topics to be discussed at the General Assembly (01 September 2024)
17. AOB
18. Time of the 53th Council Session

**Annex B: List of Decisions and Actions of the EMS Council 52nd Session, 26 & 27 March 2024**

**C52.01 Free Reserves (Freie Rücklage)** The Council confirms Free Reserves are 339,549.24\text{€} on 31 December 2023. (Votes: 9:0:0)

**C52.02 Awards budget**: For the recipients of the awards that include a travel budget, maximum one awardee can be selected.

**C52.03 Report of the President and Bureau, including the Financial Report**: The Council approved the Report of the President and Bureau, including the Financial Report.
**C52.04: EMS2025 venue & dates:** The Council approved the Cankarjev Dom in Ljubljana as the venue of the EMS Annual Meeting 2025; the dates will be 8–12 September 2025.

**C52.05: CoM membership:** The Council approved Federico Fierli, EUMETSAT, as a new member of CoM for a term of three years.

**C52.06 Make a pledge to NetZero:** The Council approved that the EMS will make a pledge to Net Zero.

**C52.07: Silver Medallist 2024:** The Council selected Sue Grimmond as the recipient of the EMS Silver Medal 2024 with the following citation: “Prof. Dr Susan Grimmond is awarded the EMS Silver Medal for her exceptional scientific and academic career, marked by pioneering contributions to the field of urban meteorology, her leadership in the meteorological community, and the impact of her work in operations for weather and climate modelling.”

**C52.08: Technology Achievement Award 2024:** The Council selected EMADDC (European Meteorological Aircraft Derived Data Centre) as the recipient of the EMS Technology Achievement Award 2024 with the following citation: “The EMADDC team has demonstrated that an opportunistic use of aircraft data can be turned into a well calibrated, rich source of upper air observations, and that, through international collaboration by EUMETNET, these can be provided as a valuable service to the aeronautical and meteorological communities.”

**C52.09: Journalistic Award:** The Council decided to make the Journalistic Award annual.

**C52.10 Media Award Selection Committees:** The Council approved the composition of the selection committees as follows:

- **Outreach & Communication Award**
  - Patricia de Rosnay, ECMWF – a member of the Awards Committee
  - Tomas Halenka, Czech Republic – Education session convener
  - Gerald Fleming, Ireland
  - Inge Niedek, Germany
  - Rasmus Benestad, Norway
  - Tanja Cegnar, Slovenia - chair

- **Communicating Weather & Climate Award**
  - Gerald Fleming, Ireland - chair
  - Rasmus Benestad, Norway
  - Inge Niedek, Germany
  - David Schultz, UK
  - Jay Trobec, USA (AMS)
  - Tanja Cegnar, Slovenia

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  - Rasmus Benestad, Norway - chair
  - Inge Niedek, Germany
  - Gerald Fleming, Ireland
  - Jay Trobec, USA (AMS)
  - Ole Mathismoen, Norway (2023 awardee)
  - Zornitsa Spasova, Bulgaria (2023 awardee)
  - Patricia de Rosnay, ECMWF – member of the Awards Committee
  - Tanja Cegnar, Slovenia

**C52.11: Scope of JEMS:** The Council approved the scope of JEMS as provided in Annex D.

**C52.12: Editorial board** The Council approved the Editorial Board with the following membership:

- Editor-in-Chief: Gert-Jan Steeneveld, Co-Editor-in-Chief Johannes Schmetz
- Associate Editors: Sandrine Bony, Maria João Costa, Francesca Di Giuseppe, Bert Holtslag
**CS2.13: Terms of Reference:** The Council approved the Terms of Reference for the Editorial Board of JEMS as provided in Annex E.

**CS2.14: Responsibilities and financial matters:** The Council approved the following: In principle Council takes the relevant decisions on the direction and finances on JEMS.

i. All activities on JEMS shall be reported at the regular Council meetings (two per year) by the Editors-in-Chief.

ii. Urgent decisions, and decisions on financial matters on JEMS can be taken by the EMS Bureau, in consultation with the Editors-in-Chief.

iii. Decisions on procedures and processes related to the publication of JEMS are the responsibility of the Editors-in-Chief. Editors-in-Chief shall seek comments from the EMS Bureau before taking the decisions.

**CS2.15: External IEAB:** The Council approved the establishment of an International Extended Advisory Board (IEAB).

**Action 1:** The Awards Committee and the Media and Communications Committee are tasked to look at practicalities and, if necessary, propose changes to the terms of reference for the respective awards.

**Action 2:** A report on the series, the experience, and a proposal whether to continue, including resources and infrastructure needed, should be presented to Council and the General Assembly in the autumn.

**Action 3:** CoM membership suggestions from Council are asked by the end of April.

**Action 4:** Liz Bentley will formulate the text that will be put to the next Council and the General Assembly in the autumn meetings. This will include the next steps, a proposal for a date earlier than 2050, including the possibility to make a split pledge. The aim is to sign off the pledge at the next General Assembly and announce this at EMS2024 in Barcelona.

**Action 5:** For future award selection procedures, committees in charge of evaluating nominations should be looking at recent EMS awardees as a first step in the process; this should be inscribed in the selection procedures.

**Action 6:** The MCC will include in their report to Council in which way the recipients of the Media Awards contributed to raising the awareness about EMS.

**Action 7:** Council members are asked to brainstorm about possible members and submit proposals directly to the Editors-in-Chief until 15 May 2024. The Editorial Board members will also seek members for the Advisory Board.

**Action 8:** Liz Bentley will reach out to KMS and CMS; Johannes Schmetz will provide input on JEMS for this.

**Action 9:** As a general recommendation, Council members are encouraged to use their networks to solicit excellent papers for JEMS.

**Action 10:** The strategy monitoring group will take this advice on board and propose a revised statement for the next Council Session.

**Action 11:** Publicize anniversaries on the EMS website and newsletter.
# Annex C: Budget 2024

<table>
<thead>
<tr>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Carried forward from previous year:</strong></td>
<td>288,957.82</td>
<td>288,957.82</td>
<td>288,957.82</td>
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<td>280,961.87</td>
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<tr>
<td><strong>Income</strong></td>
<td></td>
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<tr>
<td>Income from Members</td>
<td>23,865.92</td>
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<td>Annual Meeting</td>
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<td>40,500.00</td>
<td>40,500.00</td>
<td>38,500.00</td>
<td>40,500.00</td>
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<td>VAT Annual Meeting</td>
<td>5,040.00</td>
<td>4,672.22</td>
<td>4,672.22</td>
<td>5,180.00</td>
<td>5,180.00</td>
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<td>Interest</td>
<td>10.00</td>
<td>430.95</td>
<td>430.95</td>
<td>150.00</td>
<td>150.00</td>
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<tr>
<td><strong>Total</strong></td>
<td>139,415.92</td>
<td>135,132.66</td>
<td>135,132.66</td>
<td>142,130.00</td>
<td>144,130.00</td>
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<tr>
<td><strong>Expenditure</strong></td>
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<td></td>
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<tr>
<td>Salaries</td>
<td>113,648.17</td>
<td>109,078.46</td>
<td>109,078.46</td>
<td>125,600.00</td>
<td>125,600.00</td>
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<tr>
<td>Employee energy costs support, repaid to EMS by government</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
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<tr>
<td>Committees, Project Teams</td>
<td>500.00</td>
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<td>Awards</td>
<td>13,000.00</td>
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<td>6,680.80</td>
<td>13,000.00</td>
<td>10,400.00</td>
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<tr>
<td>Europhotometeo (EPM)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1,750.00</td>
<td>1,750.00</td>
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<tr>
<td>Workshops</td>
<td>650.00</td>
<td>-</td>
<td>-</td>
<td>650.00</td>
<td>650.00</td>
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<tr>
<td>Publications</td>
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<td>3,329.50</td>
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<td><strong>Tax on pub. costs purchased abroad</strong></td>
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<td>-</td>
<td>18.81</td>
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<td><strong>Honoraria, Fees, Insurances</strong></td>
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<td>6,020.73</td>
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<td>-</td>
<td>-</td>
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<td>Travel</td>
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<td>5,854.81</td>
<td>10,200.00</td>
<td>10,200.00</td>
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<td><strong>Travel</strong></td>
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<td>Support for topical meetings</td>
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<td>Banking charges</td>
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<td>Office costs</td>
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<td>1,781.80</td>
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<td>2,000.00</td>
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<tr>
<td><strong>Tax on office costs purchased abroad</strong></td>
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<td>-</td>
<td>-</td>
<td>168.67</td>
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<tr>
<td>Other costs</td>
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<td>18.74</td>
<td>18.74</td>
<td>50.00</td>
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<tr>
<td><strong>Set off sales tax on purchases abroad</strong></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<tr>
<td><strong>VAT annual meeting</strong></td>
<td>9,674.39</td>
<td>9,674.39</td>
<td>9,674.39</td>
<td>5,040.00</td>
<td>4,672.22</td>
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<tr>
<td><strong>VAT other</strong></td>
<td>233.33</td>
<td>233.33</td>
<td>233.33</td>
<td>-</td>
<td>215.06</td>
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<tr>
<td>Payments on fixed assets</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>26.90</td>
<td>-</td>
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<tr>
<td><strong>Total Expenditure</strong></td>
<td>157,255.89</td>
<td>143,128.61</td>
<td>143,128.61</td>
<td>165,940.00</td>
<td>165,337.28</td>
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<tr>
<td><strong>Income - Expenditure</strong></td>
<td>-17,839.97</td>
<td>-7,995.95</td>
<td>-7,995.95</td>
<td>-23,810.00</td>
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<td><strong>Account Balance at/anticipated for 31Dec</strong></td>
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<td>280,961.87</td>
<td>257,151.87</td>
<td>259,754.59</td>
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Annex D: Scope of JEMS

**Journal of the European Meteorological Society (JEMS)**

The *Journal of the European Meteorological Society (JEMS)* publishes international research and review articles of general interest and relevance about weather, climate and related fields. It will also serve as a forum for high-level news by the European Meteorological Society (EMS) and editorials.

The *Journal of the European Meteorological Society (JEMS)* is an international, peer-reviewed, open access online journal in the field of meteorology and atmospheric sciences, addressing i) research on weather, climate and related science fields; ii) achievements in operational meteorological and climate services, and iii) developments from the relevant private sectors. The journal aims to publish research papers, overview papers, as well as papers on European and global international activities in the fields of weather and climate, including atmospheric composition and hydro-meteorology.

JEMS also invites papers on significant developments in Earth observation and monitoring systems, meteorological measurement techniques, utilization of observations, modelling approaches and model use. Papers on progress in weather forecasting and warning systems, computing and artificial intelligence are welcomed as well. Furthermore, JEMS invites reports on communication of severe weather and climate issues to and with the public and new insights on teaching and education in the Atmospheric Sciences. Short communications and special issues on all of the above topics are encouraged.

Highlights of JEMS include:

- Open Access: freely available
- Peer reviewed
- Rapid publication
- Quality & Reputation: supported by the European Meteorological Society

Annex E: Terms of Reference (ToR) for JEMS Editorial Board (EB)

The *Journal of the European Meteorological Society (JEMS)* publishes international research and review articles of general interest and relevance to the European meteorological community about weather, climate and related fields. It will also serve as forum for high-level news from the EMS and editorials.

The full scope of JEMS is described in: https://www.sciencedirect.com/journal/journal-of-the-european-meteorological-society

The Editors of the Journal of the European Meteorological Society (JEMS) work on a voluntary basis without remuneration. The Editorial Board (EB) consists of (a) Editor(s)-in-Chief, no more than two, and Editorial Board members. Editors-in-Chief need to members of an EMS Member Society or staff of an EMS Associate Member. The Editor(s)-in-Chief and Associate Editors can, as mutually agreed, invite individuals to actively contribute to the EB for instance, as co-editors for special issues of JEMS. Invitations shall provide for complementary scientific expertise of the Editorial Board. A balance in terms of gender and geography needs to be fulfilled.

- Editors-in-Chief and Associate Editors are designated by EMS Council for a period of three years. They shall be eligible for one or more subsequent terms.
The EB works mainly through telecommunications.

The EB shall report on all activities on JEMS to the EMS Council at the regular Council sessions (two per year) through the Editors-in-Chief.

Editors-in-Chief can propose to the Publisher publication of special issues of JEMS. A special issue should be related to a topic or event of special interest to the EMS. Before proposing a special issue to the Publisher Editors-in-Chief will seek agreement from all members of the Editorial Board.

The main task of the Editors-in-Chief and Editorial Board is the management of the peer review process for JEMS.

Specifically, the Editorial Board members will:

- support establishing and enhancing the publication record and reputation of JEMS as a recognized source of information for world-wide meteorological communities.
- support decisions of Editors-in-Chief whether a proposal for a submission of a paper falls within the scope of JEMS.
- lead and manage the review process from submission to acceptance of papers in their area of expertise.
- select reviewers, send manuscript to reviewers and interact with the authors of submitted papers; the framework for the reviewing is the online publication tool provided and maintained by the Publisher (Elsevier).
- participate themselves in reviewing of papers.
- provide a recommendation/decision whether a paper is acceptable for publication in JEMS on the basis of peer reviews; manuscripts can also be recommended for submission to Journals of EMS Members or the Publisher.
- represent and promote JEMS at conferences and meetings.
- contribute to and attend Editorial board meetings. Meetings are called by Editors-in-Chief.
- offer advice on issues of the future development of JEMS such as redirecting the scope of the journal.
- support the selection of new Editorial Board members.
- contribute flexibly to other tasks as required to develop JEMS considering that JEMS is in its phase of being established.
- are required to follow best practice guidelines in the publication process.

The Editorial Board will consider making changes of strategic nature concerning the direction and growth of the JEMS.

Travel costs of EB members to EB meetings in the framework of the EMS Annual Meetings (and conferences with the sole purpose to promote JEMS) will be covered by the EMS according to EMS travel rules.

The Terms of Reference will be reviewed annually considering mainly the question as to whether updates are required.