

50th EMS Council Session

28 & 29 March 2023, University of Wageningen, The Netherlands; hybrid

Minutes of 2 May 2023

adopted

Participants: (voting councillors underlined)Meda Andrei (SMA, Romania) – online

Liz Bentley, RMetS

Dick Blaauboer (Chair EMS Committee on Meetings, 2022 – 2025) – online on day 2

Tanja Cegnar (SMD, Slovenia; also Chair Media and Communication Committee) – onlineBert Holtslag (EMS President)

Martina Junge (EMS Executive Secretary) – online

Aline Kraai (Ass. Members NMHSs; KNMI) – online on day 2

Shanti Majithia (RMetS, United Kingdom)Dominique Marbouty (Météo et Climat, France),

Robert Mureau (Chair TAA committee)

Gudrun Nina Petersen (VeF, Iceland) – online; from 15:00 on 28 MarErnesto Rodriguez Camino (AME, Spain)

Johannes Schmetz (Chair JEMS Working Group) – online

Heinke Schlünzen (DMG, Germany)

Dennis Schulze (Ass. Member group service providers) – online

Gert-Jan Steeneveld (NVBM, The Netherlands)

Paulína Valová (observer for SMS, Slovakia) - online

Joanna Wibig (PTG – Met. Section, Poland)

Bogdan Antonescu, ARMAE (deputy) – online

Excused: Patricia de Rosnay (ECMWF; Chair of EMS Awards Committee)

The Session opened at 14:00h on 28 March, was adjourned at 18:00, reconvened on 29 Mar at 9:30 and closed at 12:00h.

Chair: Bert Holtslag, EMS President

Minutes: Martina Junge

1. Opening of the 50th Session

The EMS President opened the 50th Session of the EMS Council by welcoming all participants whether onsite or online to this meeting in Wageningen. He thanked the NVBM for inviting Council and in particular Gert-Jan for arranging the venue and set-up for this hybrid session. It was recognized that with many online participants the challenges for discussions are there, and asked everyone to keep to the order of hands-raised. With **ten** Council representatives present (nine between 14:00 and 15:00h on 28 Mar) the necessary quorum of seven was attained. Votes are given as (acceptance: rejection: abstention).

2. Acceptance of Agenda and declaration of AOB items

A proposal for the agenda was distributed with the invitation to attend the Council meeting. The agenda was accepted (**Annex A**). No additional items were declared for the agenda item AOB at this stage.

3. Implementation of decisions taken at the 49th Session of the EMS Council

Paper provided: C50_03_implementation-of-C49-decisions-and-actions (part II – Annexes)

The draft minutes of the 49th Session of the EMS Council have been distributed to all participants of that meeting. Revisions that were submitted to the Executive Secretary within four weeks after distribution have been implemented after review by the President. The minutes were subsequently held adopted (Rules of procedure 58.2) and distributed to EMS Members; they are available from <https://www.emetsoc.org/about-ems/council/council-meetings/>.

Most decisions and actions had been implemented. A proposal for a new Media award has not been provided, updates were given during the session (item 11); the extension of the AMS – EMS MoU is still pending.

4. Report of the Bureau

Paper provided: 50_04_Report_President_Bureau (part II – Annexes)

The EMS President reported on his activities since the last Council Session, which included involvement of the development of an EMS Journal (item 13), representing the EMS on the selection committee for the Sergej Zilitinkevich award, and representing the EMS at the AMS Annual Meeting (see also item 9). The activities and initiatives taken by the EMS Bureau were also reported; these included preparations for the Council session, decision on EMS2023 registration fees, discussions and negotiations in the development of a Journal of the EMS (see item 13), and making a proposal for an outstanding contribution award candidate (item 10).

In addition, it was reported during the session that the EMS Bureau had been approached by the manager of the RODEO Project, a consortium of European National Meteorological Services with EUMETNET and ECMWF; the aim of the project is to provide the infrastructure to enable EU Member State NMHSs to meet the requirements of the Implementing Act for High Value Dataset. The EMS was invited to nominate a representative of the EMS on the External Advisory Board, EAB, of the project. The EMS nominated the EMS Vice President, Dominique Marbouty.

5. Report of the Treasurer

Paper provided: C50_05_Report-Treasurer (part II – Annexes)

The financial report was presented by the Treasurer. Due to a very successful Annual Meeting 2022 and the resulting license fee, by the end of 2022 the funds of the EMS on the EMS bank accounts have increased by 85,188.38€ as compared to 31 December 2021 and amounted to 288,957.82€. The difference in the compilation by the EMS and the English income-expenditure statement as provided by the tax advisors was explained, the main reasons are taxes on purchases abroad that are normally paid in the following year and depreciation of fixed assets.

Free Reserves

The Treasurer explained that allocating the taxable surplus minus depreciation on fixed and intangible assets of 2022, is the maximum amount that can be assigned to the Free Reserves in the year. Assigning the amount of 75,234.58€ to the current Free Reserves (264,314.66€) would result in Free Reserves of 339,549.24€ on 31 December 2022: this is a tax relevant number; and is this year again higher than the overall amount currently on the EMS bank accounts (288,957.82€).

C50.01 Free Reserves (Freie Rücklage) The Council decides to allocate 75,234.58€ of the income 2022 to the Free Reserve (Freie Rücklage). (Votes: 9:0:0)

Membership Fees

Associate Membership Fees and additional contributions by Permanent Member had been raised in 2022, with the intention to keep them constant for a number of years. It was agreed that the next review of these fees would take place in spring 2025, and from then on with a biennial cycle. The Treasurer also reported on the Membership Fees applicable for 2023, based on an earlier decision of Council to increase the amount annually based on an inflation index: The 2023 fees for Member Societies are based on the 1.452€/individual member of a Member Society.

Review of Budget 2023

At C49 in September 2022, Council had approved the Budget for 2023. The Treasurer presented a revised proposal for the budget that included adjustments mainly due to formalising salary scales of staff, updated estimates of income from Membership Fees and adjustments of expenditures reflecting the inflation in Europe. On the expenditure side some of the budget items are kept constant (i.e. awards) as this can be independently determined by EMS in most cases; however, this has to be monitored.

In the later discussions at the C50 Session, Council agreed to set aside 500€ in the budget for legal advice on a contract for a Journal of the EMS (see item13). The budget provided in Annex D includes this change.

C50.02 Budget 2023: The Council approved the EMS Budget 2023 as provided in **Annex D**. (Votes: 9:0:0)

Update Terms of Financial Management of the EMS

The Treasurer and the Executive Secretary have revised the Terms of Financial Management as being prudent in the circumstances of the European Meteorological Society, and informed the Council about changes and amendments to the rules (**Annex E**). Council took note of the updated Terms of Financial Management of the EMS.

The President thanked the Treasurer, Heinke Schlünzen, for her excellent work in preparing and presenting the accounts.

6. Approval of the Report of the Bureau, including Financial Report

On behalf of the Council, Gert-Jan Steeneveld thanked the Bureau for their important work and proposed to approve the Report of the Bureau including the Financial Report.

C50.03 Report of the President and Bureau, including the Financial Report: The Council approved the Report of the President and Bureau, including the Financial Report. (Votes: 9:0:0)

7. Report of the Secretariat

The Executive Secretary reported on the activities and actions of the Secretariat since the last Council Session. The report included some statistics of social media engagement over the recent year, and made a proposal for a revision of the terms & conditions for the next EPM:

The following changes were introduced:

- Photos will be published in the gallery under a Creative Commons Attribution 3.0 licence: <https://creativecommons.org/licenses/by/3.0/>;
- Consequently: deletion of exclusive rights to EMS and EMS Members for the non-commercial use of photos; deletion of statements on commercial use; all rights whether commercial or non-commercial would then be covered through the cc-license chosen by the author;
- Contact details of authors are not downloaded any more.
A specific deadline until when the prize money will be paid is included;

C50.04 Europhotometeo Terms & Conditions: a) A statement on treatment of submissions from Russia and Belarus will be included (votes: 7:2:1).
b) The Council approved the revised terms & conditions for the Europhotometeo competition as given in **Annex C**. (votes 10:0:0)

8. Rules of Procedure for Council

Paper provided: C50_08_rop-council (part II – Annexes)

C50.05 Rules of Procedure for Council: The Council approved the following new rule 62, to be introduced in section *Annual Report* to the General Assembly:
The Council is authorized to approve Memoranda of Understanding with partner organisations. Whenever possible, Members should be informed at an early stage about any agreements that are envisioned or developed with other organisations.
Subsequent rule numbers are being incremented. (votes: 10:0:0)

9. Report Committee on Meetings

Paper provided: C50_09_Report-CoM (part II – Annexes)

The Chair of the Committee on Meetings (CoM) reported on the activities of the committee, the preparations for the EMS2023 and other relevant issues related to future annual meetings.

a. EMS2023

- Outcomes from the successful EMS2022 were reported and conclusions drawn from this experience taken into account for the planning of the EMS2023 in Bratislava: The Annual Meeting will continue to be organised as a **hybrid** event for oral presentations, but posters and poster sessions will mainly be presented/organised onsite.
- **Session schedule concept:** An adapted concept foresees a uniform scheduling of parallel sessions on each day of the week; consequently, sessions will start on Monday morning at 9am, and the welcome and strategic lecture session(s) will be scheduled in the afternoon. The hope is that more people will be present for sessions on Monday. This will have to be evaluated then for future meetings;
- **EMS2023 Budget:** Due to high costs for the venue, and the necessity to hire the entire technical equipment for the hybrid event, the estimate of the income-expenditure balance is very tight; with a low number of participants (450) it might just break even. In light of this the registration fees had to be raised, a decision by the Bureau in preparation of the call for abstracts; it was noted that we have now introduced reduced registration fees for retired persons, at the same rates as for students. The fees were noted by the Council.
It was noted – and welcome – that PRIMET will support the networking lunch for early career scientists financially.

- **Lunch events** for (additional) plenary talks (EMS Forum) were considered an option; discussion whether it is advisable to provide catering was non-conclusive.
- Event for non-professionals: the best option would be for the local hosts to organise a public, open-access side-event in the local language on the Sunday preceding the conference.

b. EMS2024

The **topic proposed as additional focus for the EMS2024** in Barcelona by the local host organisations was welcome by Council: *The role of weather and climate research in the achievement of a climate-neutral Europe.*

C50.06 PSC 2024 membership: The Council approved the membership of the Programme and Science Committee for the EMS Annual Meeting 2024 as provided in **Annex F** of these minutes. (Votes: 10:0:0)

c. Strategic Issues

Sustainable meetings – net zero events

The update of the sustainable meetings policy and guidelines was welcome by Council. In that context, and as an outcome from the President's participation in a session on the future of the AMS meetings, the Council discussed the possibility to organise the Annual Meeting at a few selected – central – locations that could result in the least total travel distance for all participants, and hence reduced greenhouse gas emissions. However, Council's view was that this would be working against the goals of the EMS, and EMS Members from countries "at the fringes" of Europe would loose out. The moving around Europe, on proposals of Member Societies, should be kept but care taken that a city is chosen that is well connected by rail.

The option to organise the event at 3 or 4 hubs strategically placed around Europe was considered, but not found practical for the EMS and the way the EMS Session Programme is organised.

Other than climate effects through travel the effects by the direct organisation of the event need to be considered by EMS and should be set-off in future.

Concept for conference fees

A new concept for presentation and attendance fees was presented to Council for a first discussion. The following points – pro and contra – and questions were raised:

- Online attendance is only possible due to investment in the needed technology, and this should be reflected in the fees; online participation should not be free. However, if one has to pay to present then for most people attending EMS there would still be considerable costs;
- Paying 240€ for the submission of an abstract, can authors expect that it is accepted? If not, the submission numbers might go down; how are authors treated who submit more than one abstract?
- Testing free access for a couple of sessions could be an option;
- The level for fees for online participation should also be on a level, so it does not create an additional incentive to rather stay home than travel;
- Another option could be to make recordings open accessible after a couple of days/weeks (might however create problems with recording all participants and getting their agreement to have their being recorded publicly available);
- Will the percentage between onsite and online participation change drastically and pose a risk to the finances of the meeting?
- Is it a goal to have a large audience but only a small group of contributors?

- Is the larger visibility of EMS a value, or is it rather to enhance the interaction and direct communication within the community?

The CoM chair will take these signs pointing in various directions back to CoM and discuss further about what the objective is and whether a new fee concept is needed for that.

The Council thanked Dick Blaauboer and the other members of CoM for continuing to develop the Annual Meetings in terms of their relevance, quality and scope, and taking on board all the new challenges connected to the hybrid meetings.

10. Awards

I. Report of the Awards Committee: YSCAs

The activities of the committee since the last Council Session focussed on selection of events to be supported through conference awards (YSCAs) and selecting recipients for YSCAs. With 2022 and 2023 seeing in person events again, the number of YSCAs is increasing again.

II. Technology Achievement Award

C50.07 Recipient of the Technology Achievement Award 2023: The Council selected Yr, Norway, for the EMS Technology Achievement Award 2023 and agreed the following citation: "The sophisticated weather forecasting service developed by Yr makes weather information available to a wide audience worldwide: it stands out for the nowcast function using citizen science data in the Nordic region and its sky view option which displays the future weather in a very transparent way." (votes: 10:0:0)

The field of candidates shortlisted contained three nominations; the candidates not chosen will be considered again for the award in 2024, together with new nominations that might be submitted in 2024.

III. Silver Medal

C50.08 Recipient of the EMS Silver Medal 2023: The Council selected Sarah Jones, Germany, as recipient of the EMS Silver Medal 2023 and agreed the following citation: "*Sarah Jones is honoured for her significant contributions to the understanding and modelling of tropical systems and extra-tropical transitions, her outstanding leadership merits for the benefit of the European and international community and beyond, and her strong involvement with the Young Earth System Science community*". (votes: 10:0:0)

The field of candidates shortlisted contained three nominations; the candidates not chosen will be considered again for the award in 2024, together with new nominations that might be submitted in 2024 (for 2024 only male candidates will be accepted for nomination).

IV. Outstanding Contribution Award

C50.09 Recipient of the EMS Outstanding Contribution Award 2023: The Council selected Carola Detring, Germany, for the Outstanding Contribution Award 2023 and agreed the following citation: "*Carola Detring is honoured for her important initiatives to develop a European network of early career scientists in the framework of the EMS and connecting to relevant partner networks*." (Votes: 10:0:0)

V. EMS Tromp Awards

Paper provided: C50_10-5_Report-TF awards (part II – Annexes)

The Chair of the selection committees for the EMS Tromp Award and the Tromp Foundation Conference Awards for Young Scientists (TFTAYS) reported on the awardees that were selected in 2022. The awards are announced for 2023 with the same characteristics and deadlines all within April; the awardees will all be invited to the awards ceremony during the EMS Annual Meeting in Bratislava.

The President thanked the Tromp Foundation for its continued support and funding, and their efforts in promoting the EMS conferences within the biometeorological community.

11. Report Media and Communication Committee

Paper provided: C50_11_Report-MCC (part II – Annexes)

The Chair of the Media and Communication Committee reported on recent activities of the committee. The activities included planning for the EMS2023 ES Programme Stream and preparing terms for a new Media Award.

The workshop “Effective Communication of Agrometeorological Services”, a joint endeavour of Met Éireann, the International Society of Biometeorology, the EMS Media and Communication Committee, the Slovenian Environment Agency, the Slovenian Meteorological Society, and the S. W. Tromp Foundation, held during the EMS2022 in Bonn, was very successful and the outcome was presented at various conferences and published in ASR.

The membership of the media award selection committees for the awards in 2023 were proposed:

C50.10 Outreach & Communication award selection committee: The Council approved the following membership of the Outreach & Communication award selection committee:

- Rasmus E. Benestad, Norway
- Gerald J. Fleming, Ireland
- Patricia de Rosnay, ECMWF
- Tomas Halenka, Czech Republic
- David Schultz, UK
- Tanja Cegnar, Slovenia (chair) (Votes: 10:0:0)

C50.11 Journalistic Award selection committee: The Council approved the following membership of the Journalistic Award selection committee

- Rasmus E. Benestad, Norway (chair)
- Inge Niedek, Germany
- Jay Trobec, AMS
- Gerald J. Fleming, Ireland
- Patricia de Rosnay, ECMWF
- Conor Purcell, awardee in 2021
- Tanja Cegnar, Slovenia (Votes: 10:0:0)

The committee also proposed a new member for the Media and Communication Committee:

C50.12 Membership Media & Communication Committee : The Council approved the membership of David Schultz on the Media & Communication Committee for the term from spring 2023 to spring 2026. (Votes 10:0:0)

New Media Award

The committee had not yet drawn up terms for a new media Award.

Action 1: The MCC will make a proposal for the Terms of reference for a new media award as soon as possible; the draft will be distributed to Council Members; depending on when the

draft will become available, a vote for correspondence will be scheduled, or a decision taken at the next Council Session on 29 August 2023.

The Council thanked Tanja Cegnar and the other members of the Media and Communications Committee for their many initiatives and important contributions to EMS's activities.

12. Memorandum of Understanding with the AfMS

Shanti Majithia reported on the status of developments of the AfMS. An international meeting in November 2022 was attended by many met societies around the world to provide lessons learned and expertise to support capacity building in Africa. Shanti gave a presentation on the development of the EMS over 25 years and what can be learned for the establishment of a regional meteorological society.

One goal of the AfMS is to help establish meteorological societies in more countries in Africa; currently there are only a bit more than five; volunteering support to help getting societies founded through provision of for example templates for constitutions, MoUs or strategic plans would be one way to support it.

A meeting with African Societies is scheduled for the coming weeks, S. Majithia and L. Bentley participate in that; the intended outcome is a clearer picture of which specific support the societies/the AfMS would need to make progress with establishment of new societies. Shanti will report to EMS the outcomes and proposal for action by the EMS.

The issue of a possible MoU between EMS and the AfMS does not have priority at the moment; this may be taken up again in future.

The President thanked Shanti and Liz for their activities in this initiative.

13. Proposal for a Journal of the European Meteorological Society

Johannes Schmetz presented the status quo of negotiations with a publisher about the establishment of the Journal of the EMS. The following issues were raised:

- The title proposed by EMS (JEMS: Journal of the European Meteorological Society) is debated from publisher's side, but it is not clear why they would not accept it as is.
- Royalties appear to be at the lower end, even for a journal to be newly launched and established;
- A fixed contract length is offered, and not clear why an automatic renewal and notice period (quite common) is not foreseen.

Given the open points, the question was raised whether this is the best offer the EMS can get.

It was hoped that the Journal could be announced in autumn at the Annual Meeting, with first articles received in early 2024; putting a tender out now will certainly delay the process; but it was acknowledged that launching a journal should be carefully considered and reviewing the options now may prove better for EMS in the long term.

Action 2: The advice from Council at this stage was to put out a tender and invite more publishers to make an offer for the JEMS. L. Bentley will provide initial contacts.

Once the way forward is clear, potential authors of JEMS should already be contacted in parallel to final contract negotiations, so once the journal is launched manuscripts are submitted quickly.

For the final contract, a lawyer or expert otherwise should be consulted to make sure all legal aspects are understood and are consistent with what was negotiated.

The Council agreed to set aside 500€ for legal advice on the license contract (see item 5, Budget).

14. Review implementation of EMS Strategic Plan

Paper provided C50_14_Review-implementation-Strategic-Plan (part II – Annexes)

The Vice-President Dominique Marbouty reported on the first meeting of the Strategy Monitoring Group (SMG) and first outcomes, including some ideas that were put forward in the group (liaising with influencers; develop an award for influencers; how to involve enthusiasts/citizen scientists).

Assessment of strategy and implementation: The current strategy is very ambitious, maybe even over-ambitious. Thus, a focus on main priorities remains very important; the priorities given in the introduction to the strategic plan are;

- Ensuring that there is a sustainable concept for the Annual Meeting (“main flagship”);
- Enhancing communication and collaboration with the EMS membership;
- Having an EMS that has a robust infrastructure and reflects the diversity within the meteorological community.

The Annual Meeting so far is developing successfully, and steps to further secure a robust infrastructure have been taken by the Bureau. However, the exchange of experience and collaboration between EMS Members has been minor over the past years, and not having reports from Members at the General Assembly anymore has not helped the situation.

It was noted that EMS objectives that have successfully been implemented mainly succeeded, because committees with people that are interested in that activity have been established and drive the work forward (for example the CoM with the Annual Meeting and the awards committees with the awards programme); Council needs to ensure that rotation for these committees continues successfully as before.

How to continue with the strategy:

- Following the examples of these successful projects: That is how we should treat the strategy: define priorities, find people who are interested, set up a group who works on this/develops it.
- The priorities have not changed, the progress in development with the launch of an EMS Journal (item 13) and the Awards Programme need to be updated.
- Refocussing on enhancing communication and collaboration with/in the EMS Membership, and organising better exchange between EMS Members needs to be reactivated, as the engagement of EMS Societies is fundamental to the EMS; a number of proposals were made:
 - Virtual get-togethers on specific topics (for example *how to get more members; wind energy; what are challenges in administration of a met society? amateur photography*);
 - Lunch meeting during the Annual Meeting where Member Societies report about their activities, challenges, ...
 - Presentation of a few successful developments by a met society

Duration - Evolving strategy: The strategy was set out for four years, and is now in its 3rd year; Council agreed that it is *not* reasonable to start working on a new strategy again; instead regular reviews on an annual basis would be appropriate, also to take into account that the “outside” world is changing, to adjust and take new developments in science etc in focus.

A formal extension until a certain year was not agreed at this stage; the strategy provides a good starting point, and a rolling review rather than developing new strategies from scratch every couple of years should be the way to go forward.

Action 3: Next review of the strategic plan will be scheduled at the Council Session in spring 2024; in general, this should be an annual review as the spring Session is normally the first one new rotating members on Council attend, so this will also serve as introduction.

Vision

The working title for now is “The European Met community working together”: though this is not exciting, it is what EMS is doing and should improve on; will be further developed with the SMG and reported back.

The President thanked Dominique Marbouty for directing the work on strategy implementation with important initiatives, and the monitoring group for their input and ideas.

15. EMS Membership

C50.13 EMS Associate Membership: The Council accepted the application of MicroStep-MIS, Slovakia, to join the EMS as Associate Member. MicroStep-MIS will become part of the Associate Member group of manufacturers. (votes 10:0:0)

C50.14 EMS Associate Membership: The Council accepted the application of Météorage, France, to join the EMS as Associate Member. Météorage will become part of the Associate Member group of service providers. (votes 10:0:0)

Council noted the cancellation of the Forskerforbundet, Norway, as an EMS Member Society.

16. Election of EMS Officers: EMS President; EMS Vice-President

The Bureau provided recommendations for the posts of Vice-President and President

C50.15 EMS Vice President 2023-2026: The Council re-elected Dominique Marbouty (Météo et Climat, France) as Vice-President of the EMS for the term spring 2023 – spring 2026. (votes 10:0:0)

Dominique Marbouty accepted the election as EMS Vice President from 29 March 2023.

C50.16 EMS President 2023-2026: The Council elected Liz Bentley (RMetS, United Kingdom) as President of the EMS for the term autumn 2023 – autumn 2026, starting on 8 September 2023. (votes 10:0:0)

Liz Bentley accepted the election as EMS President from 8 September 2023.

17. Council composition 2023 – 2024

Paper provided: C50_17_council-composition (part II – Annexes)

Rotating members: Based on the information on which Member Societies have so far never or not for many years been represented on Council, considering that a wide geographical spread of Member countries should be reflected in the composition, and also hosts of forthcoming EMS Annual Meetings should be involved in the run-up of the conference, Council agreed that the Societies from Croatia (1) , Cyprus (2) and Belgium (3) should be invited (in that order) to make a nomination of a representatives for election at the 25th General Assembly.

Permanent members: The representative of the permanent Member RMetS will change in September 2023.

It was noted, that the **Treasurer position will become vacant in September 2024** when the office of the current Treasurer ends; she will not be available for re-election after 9 years in this office. In the planning for new Council members this should be kept in mind, as it would be very useful if the person taking over would be on the Council already by autumn in 2023 and become involved in the Treasurer's work over the next year.

18. Topics to be discussed at the General Assembly (03 September 2023)

- How to celebrate 25-year anniversary of the EMS in 2024?
- How to re-activate exchange between Member Societies?
- Already agreed at the General Assembly in 2022: How will EMS and in particular the Annual Meeting become climate-neutral?

19. Any Other Business

No issues were raised under this agenda item.

Thanks to Gert-Jan were expressed again for arranging the facilities and also providing for the nice dinner.

20. 51st Session of Council

The Council agreed to schedule the C51 Session on 29 August 2023 as an online event; session start will be 1:30 CEST; the meeting is expected to finish by 5:30pm.

In closing, the President thanked all Council representatives and committee chairs for their attendance and active participation in this session.

Annex A: Agenda

Annex B: List of Decisions and Actions

Annex C: Europhotometeo Terms & Conditions

Annex D: Budget 2023 of 28 Mar 2023

Annex E: Terms of Financial Management as presented to the Council on 28 March 2023

Annex F: PSC for EMS2024

**Annex A: Agenda agreed by the EMS Council
50th Session of the EMS Council**

1. Opening of the 50th Session
2. Acceptance of the Agenda and declaration of AOB
3. Implementation of decisions and actions agreed at the 49th Sessions of the EMS Council
4. Report of the Bureau
5. Report of the Treasurer
6. Approval of the Report of the Bureau, including the Financial Report
7. Report of the Secretariat
8. Rules of Procedure for Council
9. Report Committee on Meetings
10. Awards
 - 10.1. Report of the Awards Committee: YSCAs
 - 10.2. Technology Achievement Award
 - 10.3. Silver Medal
 - 10.4. Outstanding Contribution Award
 - 10.5. EMS Tromp Awards
11. Report Media and Communication Committee
12. Memorandum of Understanding with the AfMS
13. Proposal for a Journal of the European Meteorological Society
14. Review implementation of EMS Strategic Plan
15. EMS Membership
16. Election of EMS Officers: EMS President; EMS Vice-President
17. Council composition 2023 – 2024
18. Topics to be discussed at the General Assembly (03 September 2023)
19. AOB
20. Time and place of the 51th Council Session: 29 August 2023 (online)

Annex B: List of Decisions and Actions of the EMS Council 50th Session, 28 & 29 March 2023

C50.01 Free Reserves (Freie Rücklage) The Council decides to allocate 75,234.58€ of the income 2022 to the Free Reserve (Freie Rücklage).

C50.02 Budget 2023: The Council approved the EMS Budget 2023 as provided in **Annex D**.

C50.03 Report of the President and Bureau, including the Financial Report: The Council approved the Report of the President and Bureau, including the Financial Report.

C50.04 Europhotometeo Terms & Conditions: a) A statement on treatment of submissions from Russia and Belarus will be included.
b) The Council approved revised terms & conditions for the Europhotometeo competition as given in **Annex C**.

C50.05 Rules of Procedure for Council: The Council approved the following new rule 62, to be introduced in section *Annual Report* to the General Assembly:
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C50.10 Outreach & Communication award selection committee: The Council approved the following membership of the Outreach & Communication award selection committee:

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- Patricia de Rosnay, ECMWF
- Tomas Halenka, Czech Republic
- David Schultz, UK
- Tanja Cegnar, Slovenia (chair)

C50.11 Journalistic Award selection committee: The Council approved the following membership of the Journalistic Award selection committee

- Rasmus E. Benestad, Norway (chair)
- Inge Niedek, Germany
- Jay Trobec, AMS
- Gerald J. Fleming, Ireland
- Patricia de Rosnay, ECMWF
- Conor Purcell, awardee in 2021
- Tanja Cegnar, Slovenia

C50.12 Membership Media & Communication Committee : The Council approved the membership David Schultz on the Media & Communication Committee for the term from spring 2023 to spring 2026.

C50.13 EMS Associate Membership: The Council accepted the application of MicroStep-MIS, Slovakia, to join the EMS as Associate Member. MicroStep-MIS will become part of the Associate Member group of manufacturers.

C50.14 EMS Associate Membership: The Council accepted the application of Météorage, France, to join the EMS as Associate Member. Météorage will become part of the Associate Member group of service providers.

C50.15 EMS Vice President 2023-2026: The Council re-elected Dominique Marbouty (Météo et Climat, France) as Vice-President of the EMS for the term spring 2023 – spring 2026

C50.16 EMS President 2023-2026: The Council elected Liz Bentley (RMetS, United Kingdom) as President of the EMS for the term autumn 2023 – autumn 2026, starting on 8 September 2023.

List of Actions

Action 1: The MCC will make a proposal for the Terms of reference for a new media award as soon as possible; the draft will be distributed to Council Members; depending on when the draft will become available, a vote for correspondence will be scheduled, or a decision taken at the next Council Session on 29 August 2023.

Action 2: The advice from Council at this stage was to put out a tender and invite more publishers to make an offer for the JEMS. L. Bentley will provide initial contacts.

Action 3: Next review of the strategic plan will be scheduled at the Council Session in spring 2024; in general, this should be an annual review as the spring Session is normally the first one new rotating members on Council attend, so this will also serve as introduction.

Annex C: Europhotometeo Terms & Conditions

Europhotometeo Competition 2024

The European Meteorological Society (EMS) announces the photography competition Europhotometeo2024 (EPM2024), with the terms and conditions as described below. By submitting an entry, the authors agree to and accept the rules listed under these terms and conditions. The competition is administered by the EMS in collaboration with the Asociación Meteorológica Española (AME).

Europhotometeo2024xx is hosted on emetsoc.org, and the associated privacy policy applies. In addition, please note the following terms and conditions in relation to the competition.

TERMS & CONDITIONS

1. Eligibility

The competition is open to any person that would like to participate. Each author can submit one photo, which must have been taken by the submitting author.

2. Requirements

Only digital photos specifically related to clouds or other meteorological phenomena taken within 2022 or 2023 will be accepted.

- Files have to be uploaded in jpg-format.
- The file name should have the format: surname-of-author, title-of-photo (e.g. "stevenson_summer-thunderstorm.jpg").
- Files need to keep their original EXIF metadata.
- All kinds of photo-montages, including panorama photos, star-trails, heavily altered or retouched images, and photos with superimposed writings or other additions (like watermarks) will not be accepted.
- Minimum width and height: 1000 pixels.
- Maximum width or height: 2500 pixels.
- Maximum file size of 8 MB.

It is the responsibility of each entrant to ensure that any photograph submitted has been taken with the permission of the subject(s) and/or venue/location and does not infringe the copyright of any third party, or the right of a person on its own image. Any infringement is the sole responsibility of the author; the EMS cannot be held accountable. In unity with other arts competitions, the Europhotometeo competition will be suspending any photographs taken in Russia or Belarus, by authors living in these countries. Those photos will not be judged until there is a peaceful resolution to hostile actions.

The original copy of any photo may be requested from the author in order to check the file properties.

3. Upload, deadline and copyright

All photos must be uploaded to the following website:

<https://www.emetsoc.org/europhotometeo/album/europhotometeo-2024> Registration with the author's full name and email-address is required. Please see the data protection section below on

the storage and deletion of these data; additional information about our privacy policy and data protection are available at <https://www.emetsoc.org/privacy-policy/>.

All submissions to EPM20XX are copyrighted under a Creative Commons Attribution 3.0 licence (link: <http://creativecommons.org/licenses/by/3.0/>), which means that EPM content is owned by the individual authors and that they must always be credited when their photo is used.

Authors submitting photos to EPM20XX can choose a more restrictive licence, such as Creative Commons Attribution NonCommercial ShareAlike 3.0 licence

For each entry the following information must be provided:

- Title and a short description; the description needs to be in English (maximum 120 words).
- Original resolution (in pixels).
- Equipment used.
- Place where the photo was taken.
- Date when the photo was taken.
- Selection of a Creative Commons Attribution license.

In addition, the following EXIF data of the photo file are extracted and stored:

- camera model
- resolution
- aperture
- focal length
- ISO
- shutter speed
- file size

The deadline for upload of photos is 15 January 2024.

4. Admission

The organising committee decides on admission of the photos to the photo competition, on grounds of eligibility plus requirements given in sections 1, 2 and 3.

The organising committee reserves the right of acceptance of entries.

5. Selection process

In the initial selection phase, all admitted entries will be evaluated by a pre-selection committee consisting of volunteers from EMS Member Societies and Associate Members. The highest-scored photos will be displayed at the EMS public gallery after *1 March 2024*. The organising committee reserves the right to decide on the number of images that will be displayed in the photo gallery.

In the second and final selection phase, the jury, consisting of all members of the EMS Council and the Presidents of all EMS Member Societies, will select the top ten entries. The jury's decision will be final and will not be subject to review.

A **Public voting** will be enabled.

6. Results and Prizes

The authors of the photos ranked first, second and third will receive a certificate and the prize

money given below:

- First Prize: 1000€
- Second Prize: 500€
- Third Prize: 250€.

The top ten scored photos of the competition will be announced on the EMS website in early April 2024. Authors of photos awarded a prize will in addition be notified by e-mail. It is the responsibility of all photographers to check the website and their email accounts for winning notifications. The prize money will be paid as soon as the prize winners have provided their bank account data, but not later than up to 1 year after the end of the specific contest (i.e. 31 March year+1)."

7. Copyright and permissions

All the material in the EPM database is copyrighted under a Creative Commons Attribution 3.0 licence (link: <http://creativecommons.org/licenses/by/3.0/>), which means that EPM content is owned by the individual authors and that they must always be credited when their photo is used. Authors submitting photos to EPM20XX can also choose a more restrictive licence, such as Creative Commons Attribution NonCommercial ShareAlike 3.0 licence.

Any use of a photo published in the EPM20XX gallery must include appropriate credit to the author and the EMS by citing the name of the ©photographer and stating "EMS Europhotometeo2024" as follows:

*Credit: [Author's first name] [Author's last name] (distributed via EMS Europhotometeo2024/
<https://www.emetsoc.org/europhotometeo/album/europhotometeo-20XX/>)*

8. Additional Notes

The EMS is excluded from liability for any loss, damage or injury which might occur to the winner arising from his or her acceptance of the prize. The entrant will indemnify the EMS for all liabilities, including legal costs, in relation to any action or complaint taken by any third party against the promoter in relation to the entrant's photograph(s).

By uploading their photos to the EMS photo gallery, the authors agree to these terms and conditions as well as the decisions the organisers may take about any other matters, at their discretion. Within the registration and upload process the authors have to confirm that they accept these terms & conditions and have read and understood, and accept the data policy.

9. Data protection and deletion of submitted photos and login data

Entries **not accepted**: All personal data provided (Login data), the photo and all meta data will be deleted until two months after the submission deadline for the competition.

Entries **not selected for the photo gallery and final voting stage**: Login data, photos and all meta data will be deleted until two months after the photo gallery has been made public.

Login Data of all users will be deleted within two months after the publication of the winners on the website.

10. General

The EMS reserves the right to amend these Terms and Conditions. When a photograph is submitted and the entry date has passed, the entry cannot be changed or withdrawn. Entries for the competition are free. Entry to the prizes shall be deemed full and unconditional acceptance of the terms & conditions.

Annex D: Budget 2023 of 28/29 Mar 2023

Carried forward from previous year:	288.957,82	288.957,82	
	Budget 2023 - agreed at C49	Budget 2023 - agreed at C50 28/29 Mar	
Income			
Income from Members	21.000,00	23.865,92	a)
Income from Associate Members	33.000,00	38.500,00	
Annual Meeting	72.000,00	72.000,00	b)
VAT Annual Meeting	5.040,00	5.040,00	
Interest	10,00	10,00	
Employee energy costs supp. paid to EMS by gov.			
Total	131.050,00	139.415,92	
Expenditure			
Salaries	108.604,57	113.648,17	c),d),e)
Energy cost support repaid to employee by EMS			
Committees, Project Teams	500,00	500,00	f)
Awards	13.000,00	13.000,00	
Europhotometeo (EPM)			
Workshops	650,00	650,00	
Publications	1.500,00	1.650,00	i)
Honoraries, Fees, Insurances	4.500,00	5.450,00	i) + j)
Travel	10.000,00	10.000,00	
Support for topical meetings	150,00	150,00	
Banking charges	250,00	250,00	
Office costs	2.000,00	2.000,00	
Other costs	50,00	50,00	
VAT other Annual Meeting license fee	4.340,00	9.907,72	g)
VAT other prior year		233,33	h)
Total Expenditure	145.544,57	157.489,22	
Income – Expenditure	-14.494,57	-18.073,30	
Account Balance at/anticipated for 31 Dec	274.463,25	270.884,52	

a) Increase of income from Members assumed for 2023: depends on EU area (27) consumer price index.

b) The income from the Annual Meeting depends on the number of participants, it is difficult to know the exact value in advance. This is an estimate of the income.

- c) Increase according to German Civil Service (TVöD Bund) applied for EMS salaries 1.8% from 01.01.2023 (according to Council Res. C169 at C28 in 2013, Roskilde)
- d) Assistant paid following German Civil Service (TVöD Bund) from 1.4.2023 onwards.
- e) A student assistant finished her work end of Feb. 2023. A new part time employee shall be employed (1 day/week), paid following German Civil Service (TVöD Bund) , 8 hours a week.
- g) In general, VAT on income from the annual meeting year N (2022) is paid in year N+1 (2023).
- h) In general, this VAT on purchases abroad in year N, is paid in year N+1: for 2021 paid in 2022 (69,14); for 2022 to be paid in 2023 (233,33)
- i) Increase by 10% inflation rate
- j) lawyer to review publishing contract

Annex E: Terms of Financial Management

Terms of Financial Management of the European Meteorological Society

- As revised and made available to Council on 16 March 2017 –
- As revised in 2023 and made available to Council on 28 March 2023 –

1. Basis of the rules

1.1. The following constitute the prudent rules and regulations for the financial management of the Society referred to in the Rules of Procedure of the Society's Council (section Bank account, Rule 66).

1.2. The Executive Secretary shall be responsible to the Council, through the Treasurer, for the financial management of the Society. These rules are agreed by the Treasurer and Executive Secretary as being prudent in the circumstances of the European Meteorological Society (EMS).

1.3. The Council shall be informed about changes and amendments to these rules.

2. Purchase orders and electronic transactions

2.1. Purchase orders and electronic transactions up to the limits authorized by Council, through the Treasurer, shall normally be authorised (by signature or electronic approval) by the Executive Secretary. The limit shall be 1500€.

For transactions above this limit an Officer (normally the Treasurer) acts as second signatory. Alternatively, the agreement to the transaction can be given in electronic or written form and has to be kept with the accounts file.

For emoluments of the Executive Secretary on the scale agreed by Council, the Treasurer shall normally be the single signatory, with another Officer as alternative. Salary and related tax and social security payments may also be transferred by standing orders or direct debit.

2.2. Electronic access to the Society's bank accounts, and the authority to all account relevant materials shall be restricted to the President, the Treasurer, the Vice-Presidents, the Executive Secretary (or the nominated deputy). New access codes and new acceptable signatures shall be agreed with the Society's banks when an office transfers to a new person.

The nominated deputy/Assistant has electronic access to the Society's bank account in order to monitor the income and outgoing amounts and support the Executive Secretary in keeping the book/file on the transactions on the current account, and issue transfers of travel grants to selected awardees. Other payments by the Assistant have to be cleared by the Executive Secretary, if not available by one of the EMS Officers, normally the Treasurer.

2.3. The Executive Secretary shall ensure that all transactions and all international transactions are entered into the Society's accounts with the GLS bank, Triodos Bank or the Deutsche Bank.

3. Back up

3.1. Not less frequently than once every two months, the Executive Secretary or nominated deputy/Assistant shall print out a hard copy of the Society's bank statements and add it to a collection of similar print-outs kept in chronological orders.

3.2 Every 3 months the booking data are stored on non-rewritable DVD and kept for 10 years to fulfil legal needs for bookkeeping.

3.3 The Executive Secretary shall make similar arrangements for back-up storage of electronic copies of critical computer programs, data and other assets.

4. Gifts, legacies and similar acquisitions

The Society shall accept only such gifts, legacies and other similar acquisitions as Council may decide are appropriate and consistent with its taxation status and Constitution. Individual officials, Officers and Councillors of the Society shall accept gifts as a consequence of their work for the Society only where it would cause offence to refuse. In such rare circumstances, the gifts are to be accepted on behalf of the Society and will immediately become the property of the Society. Each acquisition is to be notified to the Council by the recipient.

In general, no gifts are provided by EMS. Exceptions are small gifts (financial limit 60 € including delivery, tax, etc.) to long-term employees (after 10 years, 20 years, 25 years of employment) and deserving volunteers (e.g. presidents, chairs of committees) once they end their honorary position.

5. Insurance

The Executive Secretary shall take care that insurances are reviewed regularly to ensure they are at the appropriate level (see 5.1-5.3) and advise on possible needs for changes, consult with the Treasurer and provide proposals for necessary changes to the Bureau and Council. These decide on changes.

5.1 Property

Insurance of the Society's property shall be adequate, but not excessive, at levels agreed with the Treasurer.

5.2 Staff

EMS shall be insured against risks to the health and safety of its staff, according to the law of the host country and according to the practice of good employers in the host country.

5.3 Third parties

The EMS shall be insured against claims against the EMS by third parties who may visit the Society's premises or premises being used by the Society (including premises being used for General Assemblies and sessions of Council as well as conferences and exhibitions which the Society may organize or co-organize). In this connection, insurance cover provided by host organizations may often, but not always, be adequate.

6. Health and Safety

The Executive Secretary shall maintain the Society's premises and property in such ways as are at least adequate to satisfy the laws of the host country.

Annex F: PSC2024 – Programme and Science Committee (PSC) for the EMS Annual Meeting 2024, to be held in September 2024 in Barcelona, Spain

Chair: **Dick Blaauboer**: EMS Committee on Meetings

Eric Bazile: Météo France

Frank Beyrich: Moderator UP Programme Stream (DWD)

Carlo Buontempo: EMS Committee on Meetings (ECMWF)

Tanja Cegnar: Moderator ES Programme Stream (EAS)

Barbara Chimani: EUMETNET Climate Programme – Deputy Moderator UP Programme Stream (GeoSphere Austria; former ZAMG)

Christian Csekits: EUMETNET WGCEF (GeoSphere Austria; former ZAMG)

Marie Doutriaux-Boucher: EUMETSAT, chair Poster award committee

Gerald Fleming: Deputy Moderator ES Programme Stream (Ireland)

Tim Hewson: European Centre for Medium-Range Weather Forecasts

Martina Junge: European Meteorological Society

Peter Kalverla: EMS Committee on Meetings (Netherlands eScienceCenter)

Frank Kaspar: Deutscher Wetterdienst

Haleh Kootval: EMS Committee on Meetings (Worldbank)

Marc Korevaar: Hydrometeorological Equipment Industry – HMEI (Kipp & Zonen/OTT HydroMet)

Aline Kraai: EUMETNET (KNMI)

Blaž Kurnik: European Environment Agency

Antti Mäkelä: Deputy Moderator OSA Programme Stream (FMI)

Jordi Mazon: Catalan Association of Meteorology (*2024-host*)

Andrea Montani: Moderator OSA Programme Stream (ECMWF; ARPA)

Jaakko Nuottokari: EMS Committee on Meetings (FMI)

Marc Prohom: meteo.cat (*2024-host*)

Dennis Schulze: PRIMET (MeteoIQ)

Victoria Sinclair: EMS Committee on Meetings (University of Helsinki)

Dan Suri: MetOffice

Paulína Valová, Slovak Met Society (*2023-host*)

Vicente Vasquez: World Meteorological Organisation

XXX: ECS-member of the EMS Committee on Meetings *tbd*

XXX, Spanish Meteorological Society AME (*2024-host*)

XXX, Spanish Agency for Meteorology AEMet (*2024-host*)

XXX, representatives of 2025-hosts (possibly Croatian Met Society and Croatian NMHS)