

47th EMS Council Session

26 August 2021

Virtual Meeting

Minutes of 25 October 2021

– adopted –

Participants: (voting councillors underlined)

Rune Andersen (DMI, Observer)

Meda Andrei (SMA, Romania)

Tanja Cegnar (Chair Media and Communication Team)

Sorin Cheval (ARMAE, Romania)

Mojca Dolinar (Chair Awards Committee)

Paolo Ruti (EUMETSAT)

Bert Holtslag (EMS President)

Sylvain Joffre (Chair EMS Committee on Meetings)

Martina Junge (EMS Executive Secretary)

Shanti Majithia (RMetS, United Kingdom)

Jordi Mazon (ACAM, Spain)

Robert Mureau (Chair TAA Committee)

Heinke Schlünzen (DMG, Germany)

Dennis Schulze (Meteo.iq, Observer)

Gert-Jan Steeneveld (NVBM, The Netherlands)

Paulína Valová (SMS, Slovakia)

Excused: Dominique Marbouty (Météo et Climat, France), Saskia Willemse (SGM, Switzerland), Panagiotis Nastos (HMH, Greece)

The Session opened at 9:00h and closed at 12:00h.

Chair: Bert Holtslag, EMS President

Minutes: Martina Junge

1. Opening of the 47th Session

The EMS President opened the 47th Session of the EMS Council by welcoming all participants. With seven Council representatives present the necessary quorum of seven was attained. Votes are given as (acceptance: rejection: abstention).

2. Acceptance of Agenda and declaration of AOB items

A proposal for the agenda was distributed with the invitation to attend the Council meeting. The agenda was accepted (**Annex A**). No additional item was declared for the agenda item AOB.

3. Implementation of decisions taken at the 46th Session of the EMS Council

The draft minutes of the 46th Session of the EMS Council have been distributed to all participants of that meeting. Revisions that were submitted to the Executive Secretary within four weeks after distribution have been implemented after review by the President. The minutes were then

distributed to EMS Members. The minutes were subsequently held adopted (Rules of procedure 57) and are available from <https://www.emetsoc.org/about-ems/council/council-meetings/>.

The implementation of decisions and short-term actions recorded in the minutes has been detailed in paper *C47_03_implementation-of-C42-C43-decisions-and-actions*, together with forwarded actions from earlier sessions, and provided in part II of the minutes – Annexes. All decisions have been implemented, as well as the majority of actions; those still open are carried forward until the next Council Session. Some of the actions from C42 (March 2020: Action 3/4/9b) and C43 (February 2021: Action 1/2/4) are still partially open, due to the continuing pandemic situation.

As agreed at C46, a vote by correspondence on the adoption of the EMS Strategic Plan was held in spring 2021.

C47.01 Adoption of Strategic Plan 2021 - 2024: The Council approved the EMS Strategic Plan 2021-2024. (Votes: 9:0:0). (*vote by correspondence*)

4. Report of the President on the activities of the Bureau

The EMS President reported on his activities since the last Council Session as well as on initiatives taken by the EMS Bureau (part II – Annexes: paper *C47_04_Report_President_Bureau*).

The EMS Annual Report 2020 that details activities of the EMS in the previous year has been prepared by Council and was published on the website in August 2021 and issued to all Member Societies and Associate Members as part of the documents for the General Assembly. The President thanked everyone who provided contributions to the Annual Report, in particular the Executive Secretary for preparing and publishing the final report, and the Chairs of Committees providing important content to the report.

5. Report of the Treasurer

The financial report (part II – Annexes: paper *C47_05_Report-Treasurer*) was presented by the Treasurer. The report of the auditor on the financial accounts 2020 testified that the revenue-and-expenses statement complies with the legal requirements as well as additional rules fixed in the Constitution of the Society.

The income in the financial year 2021 depends to a large amount on the income from the licence fee for the EMS Annual Meeting 2021, which was assumed to be 52 000 € in the budget as agreed by the EMS Council at its 46th Session and not yet known at the time of the Council Session.

Following Council's intention to consider raising Associate Membership Fees and Permanent Membership Fees at its spring Council 2022, the Treasurer presented a proposal to raise these fees in one step by 25% as they have been constant since the Associate Membership was established (in 2003)/the permanent Member Fees were reduced (in 2013).

In the discussion it was considered whether raising the fees in smaller steps might be more manageable for smaller organisations.

In principle the proposal was welcome and the Bureau tasked to contact Associate Members individually to explore possible approaches that are most suitable in adjusting the Membership Fees. A motivation letter that addresses the critical points may be drafted to support the process (**Action 1**).

The President thanked the Treasurer, Heinke Schlünzen, for her excellent work in preparing and presenting the accounts and preparing the budget.

6. Approval of the Report of the Bureau, including Financial Report

On behalf of the Council, Gert-Jan Steeneveld thanked the Bureau for their important work and proposed to approve the Report of the Bureau including the Financial Report.

C47.02 Report of the President and Bureau, including the Financial Report: The Council approved the Report of the President and Bureau, including the Financial Report. (Votes: 7:0:0)

7. Report of the Secretariat

The Executive Secretary reported on the activities and actions of the Secretariat since the last Council Session (part II – Annexes: paper *C47_07_report-secretariat*).

The report included a proposal for the organiser and the organising committee as well as the Terms & conditions for the Europhotometeo 2022.

C47.03: EPM Terms & conditions: The Council approved Terms and Conditions for the Europhotometeo 2022 as provided in **Annex D** of the minutes of the 47th Council Session. (Votes: 7:0:0)

C47.04: EPM coordinator, organising committee: The Council approved Fernando Bullon as the coordinator, and the following membership of the organising committee for the Europhotometeo 2022: Fernando Bullon (Spain), Andrea Oestreich (EMS), Eugenio Arenas (Spain), Petra Grasse (Germany). (Votes: 7:0:0)

The appointment of the pre-selection committee members was made under agenda item 12. Various possible future extensions were considered:

- Providing physical explanation/information about each photo submitted could be relevant to develop a data base usable for educational purposes (additional prize category).
- Could there be more use made of the submitted photos afterwards?

8. Report Committee on Meetings

The Chair of the Committee on Meetings (CoM) reported on the activities of the committee, the preparations for the virtual EMS2021, the change in membership of the committee, and the proposal for the thematic focus of EMS2022 (part II – Annexes: paper *C47_07_Report-CoM*).

The EMS Council did welcome the proposed topic for EMS2022: Connecting communities to deliver seamless weather and climate science and services.

A new member of the committee was appointed (see agenda item 12).

The Council thanked Sylvain Joffre and the other members of CoM for continuing to develop the Annual Meetings in terms of their relevance, quality and scope, and taking on board all the new challenges connected to the online meetings.

9. Report Awards

a. Report of the Awards Committee

The Chair of the Awards Committee reported on the activities of the committee since the last Council Session (part II – Annexes: paper *C47_09_Awards*, section 1). Despite the extension of the terms for the Young Scientist Conference Awards (YSCAs), only a few awards could be assigned as most events were again postponed in the hope that they can be held as physical meetings in 2022. However, 5 YSCAs were assigned for the virtual EMS Annual Meeting 2021.

Following Council's request, the committee had made a proposal for an extension of the terms of the EMS Silver Medal. After some discussions the following was agreed:

C47.05: Terms EMS Silver Medal: The Council approved an addition to the terms for the EMS Silver Medal: "Each organisation or body nominating needs to nominate a female and a male nominee at the same proposal." (Votes: 7:0:0)

The membership of all members of the Awards Committee is up for renewal (see agenda item 12). The Council thanked Mojca Dolinar and the other members of the Awards Committee for their work which is recognised as being both important and time-consuming, despite this year's difficult situation.

b. EMS Tromp Awards

The Chair of the EMS Tromp Award Selection Committees reported on the awardee for the EMS Tromp Award, the number of applications and the provision of five Tromp Foundation Conference Awards for Young Scientists for attendance at the EMS2021 (part II – Annexes: paper *C47_09_Awards*, section 2). All awardees will be highlighted during the EMS Annual Meeting.

The Council thanked the Tromp Foundation for funding these awards. The Chair of the EMS Tromp Award Selection Committees and its other members were also thanked for carrying out their important tasks.

10. Report Media and Communication Committee

The Chair of the Media and Communication Committee reported on recent activities of the committee in times when personal interaction was not possible (part II – Annexes: paper *C47_10_Report-Media-Communication-Committee*). The activities included planning for the EMS2021 ES programme stream programme, the selection and promotion of outstanding Media Awardees and the preparation of an online award ceremony for the 2020 Media and Tromp awardees by the entire committee. The Council thanked Tanja Cegnar and the other members of the Media and Communications Committee for their many initiatives and important contributions to EMS's activities.

It was noted that there are many experienced members on this committee, and that for the long-time perspective it might be good to start to take on new people that could benefit from the experience of this group and ensure this is not lost should members decide to step down. The committee was already prepared to take such steps, but would prefer to do this when in-person meetings are possible again.

11. Election of EMS Officer

Heinke Schlünzen had agreed to be nominated for another term as Treasurer of the EMS, to steer the organisation during these difficult times. The President thanked her for her readiness and commitment to stay in this important office.

C47.06: EMS Treasurer: The Council approved K. Heinke Schlünzen as Treasurer for the 3-year term 2021 - 2024. (Votes 7:0:0)

K. Heinke Schlünzen accepted the election as Treasurer.

12. Approval of EMS Committee members

The renewal of membership is due for the Awards Committee members and the Technology Achievement Award Selection Committee members, in addition a replacement for a member that had stepped down from the Committee on Meetings was nominated. For the Europhoto-meteo22 competition the pre-selection committee has to be approved. Proposals for all these committees were provided in paper *C47_12_approval-committee-membership* (part II – Annexes).

C47.07 Awards Committee: The Council approved membership of the Awards Committee for the term 2021 – 2024: Patricia de Rosnay (ECMWF; chair), Mojca Dolinar (SMD, Slovenia), Vincent Guidard (Météo France), Anișoara Irimescu (RMS, Romania), Gunilla Svensson (SMS, Sweden), Carlos Yagüe (AME, Spain). (Votes 7:0:0)

C47.08 Technology Achievement Award Selection Committee: The Council approved membership of the Technology Achievement Award Selection Committee for the term 2021 – 2024: Robert Mureau (The Netherlands; Chair), Sorin Burcea (Romania), Paul Halton (Ireland), Dominique Marbouty (France), Mats Olofsson (Sweden), Tarja Riihisaari (Finland). (Votes 7:0:0)

C47.09 Committee on Meetings: The Council approved membership of Jaakko Nuottokari on the Committee on Meetings for the term 2021 – 2024. (Votes 7:0:0)

C47.10 EPM2022 Pre-Selection Committee: The Council approved membership of the EPM Pre-Selection Committee for the Europhotometeo 2022: Constanta Boroneant, Romania; Emily Gleeson, Ireland; Ramon Pascual, Spain; Daniel Pavlinović, Slovakia; Marion Schnee, Germany; Martin Setvak, Czech Republic; Marian Constantin (ARMAE, Romania); Marcel Costa (ACAM, Spain); Jean-Yves Lojou, ([IS]², France); Hanka Stehlikova (CHMI, Czech Republic); Brian Verhoeven (NVBM, The Netherlands); Philippe Gyarmati, Switzerland; Leon Saris, The Netherlands. (Votes 7:0:0)

The President thanked all the outgoing committee members for the work and enthusiasm they showed for the development of the EMS.

13. Strategic Plan

The Strategic Plan 2021 – 2024 was approved by Council by vote of correspondence in June, and is now presented to the General Assembly together with the Implementation Plan, with the goal, that the Assembly would further detail the priorities and also Member organisations commit to which objectives they will contribute and nominate individuals. (*GA23_10_strategic-plan-2021-2024*).

In the discussion it was underlined that the General Assembly should provide clarity about what are the next steps, based on what is achievable (roadmap).

14. Memorandum of Understanding between ISB and EMS

Following discussions at the 46th Session Council, the EMS President and the President of the International Society of Biometeorology (ISB) made contacts on the development of a Memorandum of Understanding (MoU) between the EMS and ISB. A proposal for the MoU was submitted to Council, acknowledging that the general formulation of the collaboration and commitments will serve as basis for agreeing concrete actions.

The purpose of the MoU is to increase the visibility of several EMS sessions related to a broad field of biometeorology (e.g. agrometeorology, phenology, animal biometeorology and adaptation to climate change) within the biometeorological community in Europe, make the EMS conference attractive to a wider community and coordinate the conference dates to avoid any conflict for the various communities.

The MoU was welcome by the EMS Council.

C47.11 Memorandum of Understanding between ISB and EMS: The Council approved the Memorandum of Understanding between the International Society of Biometeorology (ISB) and the European Meteorological Society (EMS) as provided in **Annex E**. (Votes: 7:0:0)

Action 2: The EMS President is tasked to sign the MoU between EMS and ISB.

15. Budget 2022

The Treasurer provided a budget proposal (part II – Annexes: paper *C47_15_Budget-2022*), and stressed again that the financial sustainability of the EMS depends to a considerable part on income from the licences fee for the EMS Annual Meeting and that the organisation should aim at an income of 62.000€ from the Annual Meeting in 2022. The budget in future should more explicitly indicate that this amount is not guaranteed.

C47.12 Budget 2022: The Council approved the EMS Budget for 2022 as provided in **Annex C** of the minutes of the 47th Council Session. (Votes 7:0:0)

16. EMS Membership

An application by Sindikata Meteorologjike Aeronautike e Kosovës (SMAK), Kosovo, to become a Member Society of the EMS, had been received (part II – Annexes: paper *C47_16_membership*).

C47.13 EMS Membership: The Council accepted the application of Sindikata Meteorologjike Aeronautike e Kosovës (SMAK), Kosovo, to join the EMS as Member Society. (Votes 7:0:0)

17. Council composition 2020 – 2021

Two members are leaving the Council after this session. The President thanked Saskia Willemse (SMG, Switzerland) and Panagiotis Nastos (HMH, Greece) for their contributions and critical interventions during the last three years. In particular, their contributions to the development of the new Strategic Plan are highly appreciated by the EMS.

Guðrún Nína Petersen as representative of the Veðurfræðifélagið (VeF) and Tanja Cegnar as representative of the Slovensko Meteorološko Drustvo (SMD) on the EMS Council for the term autumn 2021 – autumn 2024 are proposed to the General Assembly to be held 31 August 2021.

18. Any Other Business

No issues were raised under this agenda item.

19. 48th Session of Council

It is hoped that the 48th session of Council could be held as a physical/hybrid meeting. So far no invitations from Members had been received; at the session the Dutch representative declared that he would be ready to investigate options at Wageningen University.

C47.14 Venue C48: The Council agreed the dates 29 and 30 March 2022 for the next Council Session C48.

A decision on the format and venue of the Council will be taken by the end of 2021 by the Bureau.

In closing, the President thanked all Council representatives and committee chairs for their attendance and active participation in this session.

Annex A: Agenda

Annex B: List of Decisions and Actions

Annex C: Budget 2022 as agreed by Council

Annex D: EPM2022 – Terms & conditions

Annex E: Memorandum of Understanding EMS and ISB

Annex A: Agenda agreed by the EMS Council

1. Opening
2. Acceptance of the Agenda and declaration of AOB
3. Implementation of decisions and actions agreed at the 46th Session
4. Report of the President on the activities of the Bureau
5. Report of the Treasurer
6. Approval of the Report of the Bureau, including the Financial Report
7. Report of the Secretariat
8. Report Committee on Meetings
9. Report Awards
10. Report Media and Communication Committee
11. Election of EMS Officer
12. Approval of EMS Committee members
13. Strategic Plan
14. Memorandum of Understanding between ISB and EMS
15. Budget 2022
16. EMS Membership
17. Council composition term 2021 – 2022
18. AOB

Annex B: List of Decisions and Actions of the EMS Council at 47th Session, 26 August 2021

C47.01 Adoption of Strategic Plan 2021 - 2024: The Council approved the EMS Strategic Plan 2021-2024. (*vote by correspondence*)

C47.02 Report of the President and Bureau, including the Financial Report: The Council approved the Report of the President and Bureau, including the Financial Report.

C47.03 EPM Terms & conditions: The Council approved Terms and Conditions for the Europhotometeo 2022 as provided in **Annex D** of the minutes of the 47th Council Session.

C47.04: EPM coordinator, organising committee: The Council approved Fernando Bullon as the coordinator, and the following membership of the organising committee for the Europhotometeo 2022: Fernando Bullon (Spain), Andrea Oestreich (EMS), Eugenio Arenas (Spain), Petra Grasse (Germany).

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C47.11 Memorandum of Understanding between ISB and EMS: The Council approved the Memorandum of Understanding between the International Society of Biometeorology (ISB) and the European Meteorological Society (EMS).

C47.12 Budget 2022: The Council approved the EMS Budget for 2022 as provided in **Annex C** of the minutes of the 47th Council Session.

C47.13 EMS Membership: The Council accepted the application of UMAK/SMAC, Kosovo, to join the EMS as Member Society.

C47.14 Venue C48: The Council agreed the dates 29 and 30 March 2022 for the next Council Session C48.

List of Actions

Action 1: The Bureau is tasked to contact Associate Members individually to explore possible approaches that are most suitable in adjusting the Membership Fees. A motivation letter that addresses the critical points may be drafted to support the process.

Action 2: The EMS President is tasked to sign the MoU between EMS and ISB.

Annex C: Budget 2022 as agreed by Council (Column F)

A	B		C	D	E	F
Carried forward from previous year:	184.539,27		184.539,27	184.539,27	184.539,27	171.067,60
	BUDGET 2021 agreed at C44		BUDGET 2021 revised at C46	current account (2 June 2021)	Forecast End 2021	BUDGET 2022
Income						
Income from Members	19.000,00		19.500,00	74,82	19.500,00	19.000,00
Income from Associate Members	33.000,00		32.600,00	28.200,00	32.600,00	33.000,00
Annual Meeting	52.000,00		52.000,00		52.000,00	62.000,00
VAT Annual Meeting	2.000,00		3.640,00	2.069,94	5.709,94	4.340,00
Interest	40,00		10,00	4,96	10,00	10,00
Total	106.040,00		107.750,00	30.349,72	109.819,94	118.350,00
Expenditure						
Salaries	102.722,20	c), d)	99.651,61	41.168,21	99.651,61	101.046,73
Committees, Project Teams	5.500,00	e)	5.500,00		500,00	5.500,00
Awards	13.000,00		13.000,00		13.000,00	13.000,00
Europhotometeo (EPM)	-		-		-	2.000,00
Workshops	650,00		650,00		650,00	650,00
Publications	1.500,00		1.500,00	445,83	1.500,00	1.500,00
Honoraries, Fees, Insurances	4.500,00		4.500,00	3.110,04	4.500,00	4.500,00
Travelling	10.000,00		10.000,00	172,92	1.000,00	10.000,00
Support for topical meetings	150,00		150,00		150,00	150,00
Banking charges	150,00		290,00	118,08	290,00	250,00
Office costs	1.000,00		2.000,00	269,90	2.000,00	2.000,00
Other costs	50,00		50,00	14,00	50,00	50,00
VAT	-		-		-	3.640,00
VAT other	-		-		-	
Total Expenditure	139.222,20		137.291,61	45.298,98	123.291,61	144.286,73
Income – Expenditure	- 33.182,20		- 29.541,61	- 14.949,26	- 13.471,67	- 25.936,73
Account Balance at/anticipated for 31 Dec	151.357,07		154.997,66	169.590,01	171.067,60	145.130,87
<p>a) Increase by 1.4% according to German Civil Service (TVöD Bund) are applied for EMS salaries as of 01.01.2022 (according to Council Res. C169 at</p> <p>b) In general, VAT on the income from the annual meeting of year N (2020) is paid in year N+1 (2021).</p> <p>c) student assistant foreseen from 01.01.2021 (photos, video editing, web pages, social media), 30 hours per month</p> <p>d) Increase by 1.06% according to German Civil Service (TVöD Bund) are applied for EMS salaries as of 01.01.2021 (according to Council Res. C169 at C28 in 2013, Roskilde).</p> <p>e) funds to contract a communications advisor; to be used either in 2021 or carried over to 2022.</p>						

Annex D: Annex I: EPM2022 Terms & Conditions**Sixth Europhotometeo Competition 2022**

The European Meteorological Society (EMS) announces the photography competition Europhotometeo2022 (EPM2022), with the terms and conditions as described below. By submitting an entry (electronically) the authors agree to and accept the rules listed under these terms and conditions. The competition is administered by the EMS in collaboration with the Asociación Meteorológica Española (AME).

Europhotometeo2022 is hosted on emetsoc.org, and the associated privacy policy applies. In addition, please note the following terms and conditions in relation to the competition.

TERMS & CONDITIONS**1. Eligibility**

The competition is open to any person that would like to participate. Each author can submit one photo, which must have been taken by the submitting author.

2. Requirements

Only digital photos specifically related to clouds or other meteorological phenomena taken within 2020 or 2021 will be accepted.

- Files have to be uploaded in jpg-format.
- The file name has to have the format: surname-of-author, title-of-photo (e.g. "stevenson_summer-thunderstorm.jpg").
- Files need to keep their original EXIF metadata.
- Photo-montages, including star-trails, heavily altered or retouched images, and photos with superimposed writings or other additions (like watermarks) will not be accepted.
- Minimum width and height: 1000 pixels.
- Maximum width or height: 2500 pixels.
- Maximum file size of 8 MB.

It is the responsibility of each entrant to ensure that any photograph submitted has been taken with the permission of the subject(s) and/or venue/location and does not infringe the copyright of any third party, or the right of a person on one's own image. Any infringement is the sole responsibility of the author; the EMS cannot be held accountable.

The original copy of any photo may be requested from the author in order to check the file properties.

3. Photo gallery, upload and deadline

All photos must be uploaded to the following website:

<https://www.emetsoc.org/europhotometeo/album/europhotometeo-2022>. Registration with the author's full name and email-address is required. Please see the data protection section below on the storage and deletion of these data; additional information about our privacy policy and data protection are available at <https://www.emetsoc.org/privacy-policy/>.

For each entry the following are required.

- Title and a short description; the description needs to be in English (maximum 120 words).
- Original resolution (in pixels).
- Equipment used.
- Place where the photo was taken.
- Date when the photo was taken.

In addition, the following EXIF data of the photo file are extracted and stored:

- camera model
- resolution
- aperture
- focal length
- ISO
- shutter speed

The deadline for upload of photos is 15 January 2022.

4. Admission

The organising committee decides on admission of the photos to the photo competition. The organising committee reserves the right of acceptance of entries.

5. Selection process

In the initial selection round, all admitted entries will be evaluated online in an elimination process by a pre-selection committee consisting of volunteers from EMS Member Societies and Associate Members. The highest-scored photos will be displayed at the EMS public gallery after 1 March 2022. The organising committee reserves the right to decide on the number of images that will be displayed in the photo gallery.

In the second and final selection stage, the jury, consisting of all members of the EMS Council and the Presidents of all EMS Member Societies, will select the top ten entries. The jury's decision will be final and will not be subject to review.

A **Public voting** will also be enabled.

6. Results and Prizes

The top ten scored photos of the competition will be announced on the EMS website in early April 2022. Authors of photos awarded a prize will in addition be notified by e-mail.

The authors of the photos ranked first, second and third will receive a certificate and the prize money given below:

- First Prize: 1000€
- Second Prize: 500€
- Third Prize: 250€.

7. Data protection and deletion of submitted photos and login data

Entries **not accepted**: All personal data provided (Login data), the photo and all meta data will be

deleted until two months after the submission deadline for the competition.

Entries **not selected for the photo gallery and final voting stage**: Login data, photos and all meta data will be deleted until two months after the photo gallery has been made public.

Login Data of all users will be deleted within two months after the publication of the winners on the website.

When registering on the website the authors can agree to their email address being exported, so they can be informed by the EMS Secretariat in case organisations eligible to use the photos (see additional notes below) are asking for a high-resolution version. This agreement by the author is entirely voluntary. The exported email addresses will be deleted one year after the end of the competition.

8. Additional notes

Authors will keep the intellectual property rights, but will give EMS, EMS Member Societies and EMS Associate Members the rights to use the photos for non-commercial purposes, with no payment being made for the use of the copyright. This includes their right to (a) publish any submitted photo on their respective web site, (b) use them in electronic or printed form in the organisations' literature as well as in exhibitions, and (c) include them as content for their social media channels (including blogs), whilst always acknowledging the author of the photo used. Any photo used via this mechanism for non-commercial publications must give appropriate credit to the photographer and the EMS by citing the name of the photographer and stating "EMS Europhotometeo2022".

By submitting an entry, the authors agree to make the high-resolution photo available for publication should any of the above mentioned organisations wish to use the photo in any of their publications for a non-commercial purpose.

The use of a photo for commercial purposes is only allowed with the specific agreement of the photographer. In this context, commercial purposes include the use of a photo in any publication or associated material for which there is a charge, or promotional literature about products for which there is a charge. If a person or organisation wants to use a photo for commercial purposes, the EMS will inform the author of the photo who can then decide whether to contact the respective person or organisation. **Note, that this procedure will only be possible until the contact data of the authors are deleted.** The EMS will not provide any contact details to any person or organisation (see [data privacy statement](#)). Any acknowledgement/payment is entirely a matter to be agreed between the photographer and the user. However, there should be no acknowledgement to the EMS as this could give the impression that there is some kind of EMS endorsement.

The EMS is excluded from liability for any loss, damage or injury which might occur to the winner arising from his or her acceptance of the prize. The entrant will indemnify the EMS for all liabilities, including legal costs, in relation to any action or complaint taken by any third party against the promoter in relation to the entrant's photograph(s).

By uploading their photos to the EMS photo gallery, the authors agree to these terms and conditions as well as the decisions the organisers may take about any other matters, at their discretion. Within the registration and upload process the authors have to confirm that they accept these terms & conditions and have read and understood, and accept the data policy.

9. General

The EMS reserves the right to amend these Terms and Conditions. When a photograph is submitted and the entry date has passed, the entry cannot be changed or withdrawn. Entries for the competition are free. Entry to the prizes shall be deemed full and unconditional acceptance of the terms & conditions.

Annex E: Memorandum of Understanding EMS and ISB

Memorandum of Understanding between the International Society of Biometeorology (ISB)

represented by the President of the ISB, Marie R. Keatley,

and the European Meteorological Society (EMS)

represented by the EMS President, Bert Holtslag

1. Purpose

The purpose of the Memorandum of Understanding (MoU) is to specify the arrangements for the cooperation between ISB and EMS.

2. Parties

The agreement is between the ISB and the EMS based on their shared vision of advancing meteorology and in particular biometeorology for the benefit of societies within Europe and elsewhere.

3. International Society of Biometeorology

The ISB provides an international forum for the promotion of interdisciplinary collaboration between meteorologists, health professionals, biologists, climatologists, ecologists and other scientists. The Society, as a community of scientists with similar interests, fulfils an important role in providing information, expertise and advice to international organizations requesting this assistance.

4. European Meteorological Society

The EMS is the association of Meteorological Societies in Europe. The network consists of Member Societies and Associate Members. The EMS is a non-profit-making organisation. The EMS Annual Meetings attract some 600 people each year from all sectors of the field. With a number of Awards outstanding contributions to the science, its applications and communication are honoured.

The EMS Annual Meeting encompasses several sessions addressing a broad topic of biometeorology.

5. Non-confliction meeting dates

A staff member will be designated in each organization who will share with his or her counterpart in the other the proposed dates for all upcoming meetings on a regular basis. Information on potential conflicts between ISB and EMS meetings will be forwarded to the appropriate organizing committees.

6. Representation at EMS annual meetings/ISB Congress

Each society will try to have an appropriate representative at the annual meeting of the other, recognizing that scheduling conflicts may occasionally prevent this. The travel, lodging and registration costs associated with the representative will be borne by the organization sending the representative and not by the host society.

7. Co-sponsorship of meetings

Each society agrees to be listed as a formal co-sponsor of the other society's meeting, with this co-sponsorship being free from financial obligation but ensuring that each society promotes the other's meeting through its regular channels for promoting meetings.

8. Use of Logos

Each organization will be entitled to list the logo of the other organization among the affiliated organizations.

9. Financial arrangements

Registration fees to be offered at the same terms for the EMS and ISB members at both the EMS Annual meeting and ICB.

10. Liabilities

Except for loss or damage caused by gross negligence or intent, the EMS and ISB have no liabilities to each unless other than those covered in the financial arrangements.

Neither Society's name shall be affiliated with any public policy positions without prior written approval.

11. Modification and termination of the MoU

This MoU may be modified by written agreement between the ISB and EMS. Each party shall have the right to terminate this MoU by giving at least six months' notice in writing to the other party at any time.

12. Duration and extension of the agreement

This MoU is effective for five years after the day and date last signed and executed by the authorized representatives of the EMS and ISB.

The MoU can be renewed for additional five-year terms through a letter signed by appropriate representatives of EMS and ISB stating the intention to extend the agreement.

Signed this ____ day of _____, 2021.

Marie R Keatley
President
International Society of Biometeorology

Bert Holtslag
President
European Meteorological Society