

44st EMS Council Session

3 September 2020

Virtual Meeting

Minutes of 12 October 2020

adopted

Participants: (voting councillors underlined)

Rune Andersen (DMI, Observer)

Hilda Carr (ECMWF)

Tanja Cegnar (Chair Media and Communication Team)

Zoltan Dunkel (MMT, Hungary)

Mojca Dolinar (Chair Awards Committee)

Sven-Erik Gryning (DaMS, Denmark)

Kenneth Holmlund (EUMETSAT)

Bert Holtslag (NVBM, future President)

Sylvain Joffre (Chair EMS Committee on Meetings)

Martina Junge (EMS Executive Secretary)

Panagiotis Nastos (EMTE, Greece)

Shanti Majithia (RMetS, United Kingdom)

Dominique Marbouty (Météo et Climat, France)

Jordi Mazon (ACAM, Spain) – until 13:30 and from 14:30

Andrea Oestreich (EMS Assistant)

Manuel Palomares (AME, Spain, also observer for NMHS Associate Members)

Robert Riddaway (EMS President)

Tarja Riihasari (FMI, observer)

Paulína Valová (SMS, Slovakia)

Saskia Willemse (SGM, Switzerland)

Excused: Heinke Schlünzen (DMG, Germany).

The Session opened at 9:30h, adjourned at 13:00, reconvened at 13:30 and closed at 15:00h.

Chair: Bob Riddaway, EMS President

Minutes: Martina Junge

1. Opening of the 44th Session

The EMS President opened the 44st Session of the EMS Council by welcoming all participants.

With nine Council representatives present (eight representatives from 13:30 to 14:30) the necessary quorum of seven was attained. Votes are given as (acceptance: rejection: abstention).

2. Acceptance of Agenda and declaration of AOB items

A proposal for the agenda was distributed with the invitation to attend the Council meeting. The agenda was accepted (Annex A).

One additional item was announced for the agenda item AOB: a possible Memorandum of Understanding with the International Society of Biometeorology (ISB) – see item 17.

3. Implementation of decisions taken at the 42nd and 43rd Session of the EMS Council

The draft minutes of the 42nd and 43rd Sessions of the EMS Council have been distributed to all participants of those meetings. Revisions that were submitted to the Executive Secretary within four weeks after distribution have been implemented after review by the President. The minutes were then distributed to EMS Members. The minutes were subsequently held adopted (Rules of procedure 57) and are available from <https://www.emetsoc.org/about-ems/council/council-meetings/>.

The implementation of decisions and short-term actions recorded in the minutes of these two meetings has been detailed in paper *C44_03_implementation-of-C42-C43-decisions-and-actions*, provided in part II of the minutes – Annexes. All decisions have been implemented with the exception of three for which there is just a timing issue: concerned with the registration of Dominique Marbouty as Vice-President, Bert Holtslag as the new President, and the holding of the on-line event.

Eight actions had not been completed with the main reason being the delays caused by the impact of COVID-19. All these actions will be carried forward.

4. Report of the President

The EMS President reported on his activities since the last Council Session as well as on initiatives taken by the EMS Bureau (part II – Annexes: paper *C44_04_Report_President_Bureau*). Specifically, he referred the signing of the MoU with the Harry Otten Foundation, the proposal to amend the EMS Constitution to explicitly include virtual participation and electronic voting, and the development of the EMS Strategic Plan.

a. Two or one physical council meeting per year?

With the growing experience of virtual meetings through the pandemic situation, the question was raised about whether in future some of the meetings could be virtual to reduce the travel and related ecological footprint. For example, only one of the two Council Sessions each year might be held as a physical meeting. The following are some of the factors influencing which of the meetings could be virtual.

- The spring meeting is the “working” meeting with more time allotted to discuss important issues in depth, while the autumn meeting, normally only half a day on a Sunday, mainly covers formalities. Thus a physical meeting in spring might be more productive.
- The spring meeting normally happens at the invitation of a Member Society, so the connections to the local societies can be strengthened.
- There would be an advantage in having a virtual Council Session in the autumn because it could be detached in time from the Annual Meeting and the General Assembly. This would help reduce the autumn workload on the Secretariat.

The Council welcomed the idea of having one virtual session each year. However, it should not be compulsory to follow a particular regime every year because the situation at the time will have to be taken into account. It should be an option at each physical meeting to also have remote participation.

It was noted that, if travel is possible, the Council Session in spring 2021 should be held as a physical meeting.

b. Secret votes in the rules of procedure for Council

There are no items for which secret voting is mandatory. Instead, secret votes are only taken at the request of two members of Council. Having secret votes at virtual sessions or physical sessions with some remote participants would require the use of some kind of on-line anonymous voting tool. This approach would require everyone participating in a meeting to have access to their e-mails in real-time and could be disruptive to the smooth running of the meeting. Bearing in mind that in the past the only regular secret votes (based on tradition rather than a specific request) have been to decide who should be awarded the Silver Medal, it was worth considering whether the Council still requires the freedom to have secret votes.

The Council decided that in the Rules of Procedure of Council it wanted to retain the ability to hold secret votes.

c. Changes to Rules of Procedures of Council

It was agreed that the Rules of Procedure of Council would need to be revised to take account of recent developments.

Action 1: The Bureau will prepare changes to the Rules of Procedure for consideration by Council, taking into account any changes in the constitution agreed by the General Assembly (physical meeting/virtual meeting) and the need to allow electronic voting.

C44.01 Report of the President and Bureau: The Council approved the Report of the President and Bureau. (Votes: 9:0:0)

5. Report of the Secretariat

The Executive Secretary reported on the activities and actions of the Secretariat since the last Council Session (part II – Annexes: paper *C44_05_report-secretariat*).

The report included a proposal by the Spanish Meteorological Society (AME) to run the AME Meteovideo competition as an EMS competition in future.

The President congratulated the AME to being very innovative in its activities and initiatives, and indicated that he liked the idea of a meteovideo competition. He also alerted the Council to a couple of arguments for and against this proposal, as discussed by the Bureau.

- Running this competition would mean a significant increase in workload for the Secretariat and additional costs.
- The benefit would be a better visibility of EMS, particularly as now many meteorological organisations are running photo competitions, and a video competition would be something new.

After discussion of the issue by Council, it was agreed that more information is required about the resourcing and practicalities of running a meteovideo competition. Also, as currently the priority is on developing a new format for the Annual Meeting, embarking on a new venture should only be undertaken when the situation is more stable.

Action 2: AME will investigate the resources required to run a meteovideo competition in terms of person power, technical facilities and also the associated costs required for the project, and whether it can be outsourced to a company.

The President thanked AME making the proposal and being willing to gather additional information so that an informed decision about the EMS running a meteorological video competition can be taken at a later date.

6. Report of the Treasurer

The financial report (part II – Annexes: paper *C44_06_Report-Treasurer*) was presented by the President on behalf of the Treasurer. He highlighted that the Annual Meeting in Copenhagen in 2019 was the most successful one financially there has ever been. Also he explained that the early cancellation of the Annual Meeting 2020 saved a lot of money but there was still expenditure of 13,399€ with no income from the license fee. Hence there is a negative income from the Annual Meeting. It is expected that in 2020 expenditure will exceed income by about 78,000€. Due to the good results in 2019, but also 2018 and 2017, the finance is available to accommodate the deficit for 2020.

It was suggested that, in future, it would be helpful if the table indicating the financial accounts for the current year includes information about the outturn from the previous year.

C44.02 Report of the Treasurer: The Council approved the Report of the Treasurer. (Votes: 9:0:0)

C44.03 Membership Fees permanent Members: The Council decided that the membership fees of the permanent Members are kept at the same level as before. (Votes: 9:0:0)

The President thanked the Treasurer, Heinke Schlünzen, for her excellent work in preparing and presenting the accounts and preparing the budget.

7. Report Committee on Meetings

The Chair of the Committee on Meetings (CoM) reported on the activities of the committee, the preparations for the EMS online event 2020, the change in membership of the committee, a proposal for restructuring the Annual Meeting registration fees in principle, and a number of strategic issues (part II – Annexes: paper *C44_07_Report-CoM*).

a. Online event: EMS DigitalMETDialogue

The preparations for the EMS DigitalMETDialogue 2020 were reported, including the extension of the programme to include the virtual session on "Enabling the Weather Enterprise in Europe for the 21st century", jointly organised by PRIMET and ECOMET (part II – Annexes: paper *C44_07*, item 2).

b. EMS Annual Meeting 2021

A potential theme for the EMS2021 has been provided by the hosts in collaboration with the CoM. "Weather and climate research and services for the achievement of Sustainability Development Goals: a decade left". As previously, the theme is considered as an additional focus of the meeting, and not the only topic. The hosts also suggested that when an abstract is submitted it would be desirable for the author to be able to indicate any connection of their topic to one of the 17 SDGs.

The Council welcomed the proposed conference topic and agreed that it is a timely, relevant and very important topic. It will also be a good starting point for encouraging more industry participants in the meeting to present their activities on applications directed at achieving the SDG goals.

At this stage options for holding an onsite Annual Meeting, planned to be held in Barcelona in September 2021, are quite uncertain. The CoM has presented the background, options and associated issues for the format of the next meeting.

The discussion of Council essentially confirmed that at this stage no decision can be taken, and it appears necessary to have a Council Session early in 2021, preferably before the call for abstracts goes out to the community. This needs to be before the signing of a contract with the University in Barcelona, but also as late as possible to be able to assess the situation as completely as possible; the experience of the AMS Annual Meeting (10 – 14 January 2021) should also be taken into account. In making a decision the following points will need to be considered.

- The pandemic situation at the time locally.
- Regulations in place locally and whether they can be met for an on-site meeting.
- The possibility and the readiness of people to travel (again).

Action 3: The Council will hold a meeting in late January or early February 2021 to decide on the format of the Annual Meeting 2021 and on the structure and level of the registration fees (see item d.). Also the option to hold this as the regular spring Council Session will be considered.

c. Future venues

It was noted that the venue for EMS2022 will be at the University of Bonn from 5 to 9 September 2022. The proposals for the venues in 2023, 2024 and 2025 are still being assessed.

d. Registration fees

CoM proposed a change in the structure of the registration fees to introduce standard rates (after early and before onsite registration), suggested a level for virtual participation, and asked Council to consider whether the cancellation refund period for the registration (6 weeks) should be reduced.

The general view was that introducing standard registration fees and a larger difference to the onsite fees for onsite meetings would be sensible, but that fees for a virtual attendance would also need to be based on the actual additional costs for the infrastructure. Before any decision can be made, the costs involved and estimated participant numbers need to be considered more closely, and also the fee structure of other meetings (e.g. AMS Annual Meeting, AGU or EGU) should be monitored to avoid the EMS fees being out-of-line with these events. The decision on the structure and level will be taken at the next Council Session (see **Action 3**).

It was agreed that there would be no reduction in the cancellation refund period for cancellation.

e. Committee membership

Council noted the recent change in membership of the CoM and agreed to the procedures suggested by the Chair to fill the vacant seat quickly. It also welcomed the proposal to expand the expertise of CoM by having as members an early career scientist and someone who has good expertise with available technology for online meetings and visions how these could be best employed for the EMS meetings.

C44.04: CoM Membership: The Council approved the Membership of Haleh Kootval on the EMS Committee on Meetings for the 3-year term 2020 - 2020. (Votes: 9:0:0)

Action 4: The Executive Secretary will inform Member Societies about the vacancy on the CoM created by the resignation of Gert-Jan Steeneveld, and provide information about the desired expertise of the replacement.

Action 5: The CoM will – based on its own short list and suggestions from Member Societies provided by the Executive Secretary – make a proposal to Council about the appointment of a new member of CoM. In addition, CoM will propose two new members: an early career scientist for a three-year non-renewable term of office, and someone with expertise in technology for virtual meetings. Decisions on the membership can then be taken by Council using vote by correspondence. Council members are invited to make suggestions for candidates.

The Council thanked Sylvain Joffre and the other members of CoM for continuing to develop the Annual Meetings in terms of their relevance, quality and scope, and taking on board all the new challenges connected to the online meetings.

8. Report Awards

a. Report of the Awards Committee

The Chair of the Awards Committee reported on the activities of the committee since the last Council Session (part II – Annexes: paper *C44_08_Awards*, section 1). Unfortunately, the events for which Young Scientists Travel Awards (YSTAs) were announced were either cancelled, postponed or held as virtual meetings, so no YSTAs were given this year.

The Council thanked Mojca Dolinar and the other members of the Awards Committee for their work which is recognised as being both important and time-consuming, despite this year's difficult situation.

b. EMS Tromp Awards

The Chair of the EMS Tromp Award Selection Committees reported on the awardee for the EMS Tromp Award, a person with a very high profile in the community. He has already agreed to contribute to the 2021 conference with an award lecture. The Tromp Foundation Travel Awards for Young Scientists were not given this year due to the cancellation of EMS2020.

The Council thanked the Tromp Foundation for funding the awards, and highlighted that awards are a very important activity of the EMS. Chair of the EMS Tromp Award Selection Committees and its other members were also thanked for carrying out their important tasks.

c. Technology Achievement Award (TAA)

Dominique Marbouty gave a brief report about the recent difficulties in nominating a candidate for the TAA, and the ideas about how this can be improved in future. Though the proposals are already quite advanced, it was not possible to provide proposed amendments to the terms & conditions for the TAA before the current Council Session. The committee will shortly submit the proposal.

Action 6: The Bureau will consider and agree any changes to the terms of reference for the Technology Achievement Award.

Council was informed that Ben Dieterink will step down as chair of the TAA committee in spring 2021, after the next recipient of the TAA has been selected.

9. Report Media and Communication Team

The Chair of the Media and Communication Team reported on its recent activities. Attention was drawn to the preparation of the Engagement with Society Programme Stream, and the development of the concept for a workshop on effective communication of agrometeorological services; both initiatives were halted by the cancellation of EMS2020, but they are part of the planning for 2021. It was also noted that:

- Outstanding candidates for the Media Awards have been selected this year; all are published on the EMS website. It is hoped that the awards can then be presented in 2021 in Barcelona.
- Support for the workshop on effective communication of agrometeorological services is provided by ISB and WMO, but support in terms of organisation and facilities at the EMS2021 would also be appreciated from the EMS. The Council was supportive for this suggestion.

The MCT proposed to change the name of the “Team” to “Committee” to reflect that the Media and Communications Team has been long-standing and very active for more than a decade and cannot really be considered as a (limited term) project.

C44.05 Media and Communication Committee: The Council approved the change of the name and status of the Media and Communication Team to “Media and Communication Committee”. (Votes 8:0:0)

C44.06 Membership Media and Communication Committee: The Council approved the extension of the terms of all members of the Media and Communication Committee for three years, until autumn 2023. (Votes 8:0:0)

The Council thanked Tanja Cegnar and the other members of the Media and Communications Committee for their many initiatives and important contributions to EMS's activities.

10. Preparation of a new strategic plan

A report on the preparation of a new strategic plan was presented (part II – Annexes: paper *C44_10_Strategic Plan*).

The proposed arrangements for specifying the priorities and finalising the strategic plan were accepted by Council. This involves forming four groups made up of all Council members and committee chairs (plus anyone else who wants to contribute) that will prepare the priorities (i.e. what the EMS should do that is different or new in the future) for the four strategic objectives. Each group is led by the member of the Strategy Working Group.

The Council accepted the proposal by Bert Holtslag that Bob Riddaway should continue to lead the working group for the fourth objective. Bob Riddaway agreed to do so and also to continue leading the finalisation of the Strategic Plan, though he will leave Council in September. The following are the four working groups and their leaders.

1. Strengthening, developing and promoting the discipline and community: Sylvain Joffre
2. Providing added value to and with the EMS Membership: Bert Holtslag
3. Optimising the use of meteorological intelligence in society: Shanti Majithia
4. Being an effective, influential and well-run organisation: Bob Riddaway

It was agreed that the task of specifying the priorities should be completed by 30 November 2020.

Action 7: Bob Riddaway will contact everyone participating in 44th Council Session to find out which of the working groups associated with the strategic objectives they want to join. It is expected that all Council members and committee chairs will join at least one working group.

Action 8: Bob Riddaway will collect the outcomes of the working groups and give members of Council the opportunity to review the context, role of the EMS, activities and priorities for each strategic objective with a view the final version of the Strategic Plan being submitted to Council for approval at the 45th Session in spring 2021.

It is planned that the version of the Strategic Plan endorsed by Council will be submitted to the General Assembly at the 23rd Session in autumn 2021.

11. Global Weather Enterprise (GWE)

The report by the President summarised the activities of the EMS with respect to the GWE, and the Council was asked to review the involvement of the EMS in supporting the GWE (part II – Annexes: paper *C44_11_GWE*).

In the discussion it was noted that meteorological societies already play an important role in providing a forum where participants in the public, private and academic sectors can meet, discuss, and develop collaboration. It was also noted that:

- In connection with the development of the Strategic Plan, the involvement of the EMS in the GWE should be reflected when deciding on priorities for the third strategic objective: Optimising the use of meteorological intelligence in society.
- In connection with the theme of EMS2021, the planning of the programme should take into account the involvement of the whole GWE as actors in the process of achieving the SDGs.
- The GWE activities already in place should be better communicated internally and externally.

Action 9: Shanti Majithia will ensure that, when setting of priorities for the third strategic objective, consideration will be given to how the EMS to take a more active role in supporting and developing of the GWE in Europe.

12. Collaboration with the IFMS

The President introduced some issues connected with the involvement of the EMS in the activities of the International Forum of Meteorological Societies (IFMS) – see part II – Annexes: paper *C44_12_IFMS*.

a. Proposal to organise the WWOSCs

The IFMS Council proposed that, with the assistance of IFMS, WMO and Regional Meteorological Societies, every third year there is a World Weather Open Science Conference (WWOSC) of the type that was held in Montreal in 2014. In particular, it was proposed that the EMS holds a WWOSC in place of its usual Annual Meeting.

The view of Council is that holding a WWOSC led by the EMS would not be feasible. The EMS does not have the required resources, changing the nature of the Annual Meeting would not fit with the important role the EMS Members play in the development and organisation of each conference, and nothing must be done to jeopardise the essential income the EMS receives from its Annual

Meetings. In addition, it is not clear what the objective of the WWOSCs would be and how the EMS would benefit from its involvement. However, the EMS would like to do what it can to support the IFMS by:

- Using its expertise and experience to support the organisation of an open science conference;
- Letting the IFMS organise a session at an EMS Annual Meeting on a topic that is particularly relevant to the IFMS.

b. Supporting the IFMS by contributing to the establishment and/or strengthening of regional meteorological societies

The EMS is sympathetic to the aim of the IFMS to consolidate and strengthen an African Meteorological Society. The Council made a number of suggestions about how the EMS could make a contribution (e.g. by inviting a representative of meteorological societies in Africa to attend an EMS Session to learn directly about the workings of a regional society), but more information is required about the challenges being faced by meteorological societies in Africa.

c. General comments and actions

Concern was expressed that there is a lack of understanding about the objectives of the IFMS and the overlapping role of national societies and regional societies within the IFMS. Also there is unclear whether in future the EMS as a regional society should make a nomination for the IFMS Council Member for Europe (WMO Region VI).

Action 10: Bob Riddaway will draft a letter for the EMS President to send to the IFMS President about the proposed WWOSC, support for an African Meteorological Society, and the relationship between national and regional meteorological societies that are members of the IFMS.

13. Budget 2021

A budget proposal was provided (paper *C44_13_Budget-2021*). On behalf of the Treasurer the President highlighted that for 2021 the EMS should aim at an income of 52.000€ from the Annual Meeting, irrespective of the format of the conference.

C44.07 Budget 2020: The Council approved the EMS Budget for 2021 as provided in **Annex B** of the minutes of the 44th Council Session. (Votes 8:0:0)

14. EMS Membership

It was reported at the Session that Azeraeronavigation (AZANS), Azerbaijan, is cancelling its Associate Membership from 2020.

15. Council Composition 2020 – 2021

The 42nd Council Session had tasked the Bureau to consider which Member Societies should be invited by the Executive Secretary to nominate a representative for Council for the term 2020 – 2021. A proposal was submitted to the General Assembly (9 September 2020) that NVBM (The Netherlands) and RMS and ARMAE (Romania), the latter two alternating the representative at half term, have representatives elected to the Council.

Two members are leaving the Council after this session. The President thanked Sven-Erik Gryning (DaMS, Denmark) and Zoltan Dunkel (MMT, Hungary) for their contributions and critical interventions during the last three years. In particular, their commitment to make the two recent EMS Annual Meetings in Budapest and Copenhagen outstanding successes are highly appreciated by the EMS.

Sven-Erik Gryning commented that:

- It appears problematic that representation is shared between two Societies because of the learning curve involved in becoming a new member of Council.
- Unusually there will be no Nordic country represented on the Council; the President explained that there were efforts to find a Nordic member, but to no avail this time.

Action 11: The principle of splitting representation on Council will be considered at the next Council Session.

16. Any Other Business

a. Collaboration with the International Society of Biometeorology

Tanja Cegnar suggested that it would be worthwhile exploring whether the International Society of Biometeorology (ISB) is interested in signing an MoU with the EMS. The purpose of an MoU would be to increase the visibility of several EMS sessions related to a broad field of biometeorology (e.g. agrometeorology, phenology, animal biometeorology and adaptation to climate change within the biometeorological community in Europe. She is willing to raise this at the ISB Board meeting in September. The Council is very supportive of the idea of trying to create an MoU between the ISM and EMS.

Action 12: Tanja Cegnar will raise the issue of an MoU at the ISB Board meeting in September and report back to the EMS Bureau and Council.

b. Good bye to the President Bob Riddaway

This was the last Council Session that was chaired by Bob Riddaway as President of the EMS. His term will come to an end on 10 September 2020, after the 22nd EMS General Assembly. On behalf of the EMS Bureau and EMS Council, the Vice-President Dominique Marbouty expressed the gratitude for Bob's relentless work and efforts to further develop the EMS activities and most of all put in place a strategy that clearly identifies the priorities.

Dominique highlighted a few of Bob's outstanding characteristics; to mention two: His conviction that it is important to involve everybody in the discussions and work to achieve the best for the development of the EMS, and as a chair to always be careful to summarize the discussions and show a way forward. Thank you Bob, in the name of all!

Bob Riddaway thanked the members of Council for their commitment to the EMS during his period of office. He also expressed his appreciation of the work of the committees/teams and the outstanding leadership provided by their chairs – it is the committees/teams that make things happen and provide benefits to the EMS membership and the meteorological community. In addition, he drew attention to the important role played by the Bureau in providing support and advice to the Secretariat. Finally, he expressed his gratitude to the Secretariat for the outstanding contribution it makes to the running and development of the EMS. In particular, he indicated that working in partnership with the Executive Secretary has been a great pleasure both professionally and personally.

17. 45th Session of Council

No decision has been taken at this stage about the 45th session of Council because of uncertainty about the impact of COVID-19 and whether travel will be possible. As agreed under item 7, a Council Session to decide on the format of and on the structure of registration fees for the Annual Meeting will be necessary in late January/early February 2021, which might be held as an early spring meeting.

Action 13: The new President and the Executive Secretary will quickly make a suggestion about where a meeting could be held in case a physical spring meeting is possible, and for possible dates for the Council Session(s).

In closing, the President thanked all Council representatives and committee chairs for their attendance and active participation in this session.

Annex A: Agenda

Annex B: Budget 2021 as agreed by Council

Annex C: List of Decisions and Actions

Annex A: Agenda agreed by the EMS Council

1. Opening
2. Acceptance of the Agenda and declaration of AOB
3. Implementation of decisions and actions agreed at the 42nd and 43rd Sessions
4. Report of the President on the activities of the Bureau
5. Report of the Secretariat
6. Report of the Treasurer
7. Report Committee on Meetings
8. Report Awards
9. Report Media and Communication Team
10. Preparation of a new strategic plan
11. Global Weather Enterprise: The role of the EMS, specifically in Europe
12. Collaboration (IFMS)
13. Budget 2021
14. EMS Membership
15. Council composition term 2020 – 2021
16. AOB
17. Time and place of the 45th Council Session: spring 2021

Annex B: Budget 2021 as agreed by Council (Column F)

A	B	C	D		F	
Carried forward from previous year:	257.732,03	257.732,03	257.732,03		179.521,28	
	BUDGET 2020 (approved at C41)	Status of account (13.07.2020)	Projection for End 2020		BUDGET 2021	
Income						
Income from Members	19.000,00	5.758,42	19.000,00		19.000,00	
Income from Associate Members	33.000,00	23.400,00	33.000,00		33.000,00	
Annual Meeting	52.000,00	- 13.399,33 -	- 13.399,33		52.000,00	
VAT Annual Meeting	3.640,00	-	-		2.000,00	
Interest	40,00	2,48	20,00		40,00	
Total	107.680,00	15.761,57	38.620,67		106.040,00	
Expenditure						
Salaries	91.000,00	44.653,87	91.000,00		92.000,00	a), b)
Committees, Project Teams	5.500,00	-	-		5.500,00	c)
Awards	10.700,00	1.000,00	1.000,00		13.000,00	
Europhotometeo	2.250,00	2.000,00	2.000,00		-	
Workshops	650,00	-	-		650,00	
Publications	1.500,00	455,82	1.000,00		1.500,00	
Honoraries, Fees, Insurances	4.500,00	3.511,15	4.000,00		4.500,00	
Travelling	10.000,00	5.142,48	7.000,00		10.000,00	
Support for topical meetings	150,00	-	-		150,00	
Banking charges	150,00	133,12	250,00		150,00	
Office costs	1.000,00	293,72	2.500,00		1.000,00	g)
Other costs	50,00	-	50,00		50,00	
VAT	8.031,42	8.031,42	8.031,42	f)	-	f)
VAT other					-	
Total Expenditure	135.481,42	65.221,58	116.831,42		128.500,00	
Income – Expenditure	- 27.801,42	- 49.460,01	- 78.210,75		- 22.460,00	
Account Balance at/anticipated for 31 Dec	229.930,61	208.272,02	179.521,28		157.061,28	

a) student assistant foreseen from 01.01.2021 (photos, video editing, web pages, social media), 30 hours per month

b) Increase by 1.06% according to German Civil Service (TVöD Bund) are applied for EMS salaries as of 01.01.2021 (according to Council Res. C169 at C28 in 2013, Roskilde).

c) funds to contract a communications advisor

f) In general, VAT on the income from the annual meeting of year N (2019) is paid in year N+1 (2020).

g) extra expenses for web meetings

Annex C: List of Decisions and Actions of the EMS Council at, 44th Session, 3 September 2020

C44.01 Report of the President and Bureau: The Council approved the Report of the President and Bureau.

C44.02 Report of the Treasurer: The Council approved the Report of the Treasurer.

C44.03 Membership Fees permanent Members: The Council decided that the membership fees of the permanent Members are kept at the same level as before.

C44.04: CoM Membership: The Council approved the Membership of Haleh Kootval on the EMS Committee on Meetings for the 3-year term 2020 - 2020.

C44.05 Media and Communication Committee: The Council approved the change of the name and status of the Media and Communication Team to “Media and Communication Committee”.

C44.06 Membership Media and Communication Committee: The Council approved the extension of the terms of all members of the Media and Communication Committee for three years, until autumn 2023.

C44.07 Budget 2020: The Council approved the EMS Budget for 2021 as provided in **Annex B** of the minutes of the 44th Council Session.

List of Actions

Action 1: The Bureau will prepare changes to the Rules of Procedure for consideration by Council, taking into account any changes in the constitution agreed by the General Assembly (physical meeting/virtual meeting) and the need to allow electronic voting.

Action 2: AME will investigate the resources required to run a meteovideo competition in terms of person power, technical facilities and also the associated costs required for the project, and whether it can be outsourced to a company.

Action 3 – registration fees: *(The general view was that introducing standard registration fees and a larger difference to the onsite fees for onsite meetings would be sensible, but that fees for a virtual attendance would also need to be based on the actual additional costs for the infrastructure. Before any decision can be made, the costs involved and estimated participant numbers need to be considered more closely, and also the fee structure of other meetings (e.g. AMS Annual Meeting, AGU or EGU) should be monitored to avoid the EMS fees being out-of-line with these events.)* The decision on the structure and level will be taken at the next Council Session.

Action 4: The Executive Secretary will inform Member Societies about the vacancy on the CoM created by the resignation of Gert-Jan Steeneveld, and provide information about the desired expertise of the replacement.

Action 5: The CoM will – based on its own short list and suggestions from Member Societies provided by the Executive Secretary – make a proposal to Council about the appointment of a new member of CoM. In addition, CoM will propose two new members: an early career scientist for a three-year non-renewable term of office, and someone with expertise in technology for virtual meetings. Decisions on the membership can then be taken by Council using vote by correspondence. Council members are invited to make suggestions for candidates.

Action 6: The Bureau will consider and agree any changes to the terms of reference for the Technology Achievement Award.

- Action 7:** Bob Riddaway will contact everyone participating in 44th Council Session to find out which of the working groups associated with the strategic objectives they want to join. It is expected that all Council members and committee chairs will join at least one working group.
- Action 8:** Bob Riddaway will collect the outcomes of the working groups and give members of Council the opportunity to review the context, role of the EMS, activities and priorities for each strategic objective with a view the final version of the Strategic Plan being submitted to Council for approval at the 45th Session in spring 2021.
- Action 9:** Shanti Majithia will ensure that, when setting of priorities for the third strategic objective, consideration will be given to how the EMS to take a more active role in supporting and developing of the GWE in Europe.
- Action 10:** Bob Riddaway will draft a letter for the EMS President to send to the IFMS President about the proposed WWOSC, support for an African Meteorological Society, and the relationship between national and regional meteorological societies that are members of the IFMS.
- Action 11:** The principle of splitting representation on Council will be considered at the next Council Session.
- Action 12:** Tanja Cegnar will raise the issue of an MoU at the ISB Board meeting in September and report back to the EMS Bureau and Council.
- Action 13:** The new President and the Executive Secretary will quickly make a suggestion about where a meeting could be held in case a physical spring meeting is possible, and for possible dates for the Council Session(s).