

**41st EMS Council Session**

8 September 2019, Lyngby, Denmark

Minutes of 23 October 2019

**adopted**

***Participants:*** (*voting councillors underlined*)

Liz Bentley (*RMetS, United Kingdom*)

*Hilda Carr (ECMWF)*

*Tanja Cegnar (Chair Media and Communication Team)*

*Jenni Evans (AMS)*

*Emily Gleeson (Chair Liaison Committee)*

Sven-Erik Gryning (*DaMS, Denmark*)

Paul Halton (*IMS, Ireland*)

*Kenneth Holmlund (EUMETSAT)*

*Sylvain Joffre (Chair EMS Committee on Meetings)*

*Martina Junge (EMS Executive Secretary)*

Panagiotis Nastos (*EMTE, Greece*)

Robert Riddaway (*EMS President*)

Heinke Schlünzen (*DMG, Germany*)

*Dennis Schulze, (Meteo Group, representing observer group service providers)*

Saskia Willemse (*SGM, Switzerland*)

*Excused: Jean-Pierre Chalon (Météo et Climat, France), Zoltan Dunkel (MMT, Hungary), Mojca Dolinar (Chair Awards Committee) could not attend. Also, Josep Tomas í Bosch (AMACA, Andorra) was not present.*

The Session opened at 9:00h and closed at 13:15h.

*Chair: Bob Riddaway, EMS President*

*Minutes: Martina Junge*

## **1. Opening of the 41th Session**

The EMS President opened the 41st Session of the EMS Council by welcoming all participants. This was followed by Sven-Erik Gryning, President of the local host society DaMS, welcoming the EMS Council and wishing everyone a successful meeting and an enjoyable stay in Copenhagen and Lyngby.

With seven Council representatives present the necessary quorum of seven was attained. Votes are given as (acceptance: rejection: abstention).

## **2. Acceptance of Agenda and declaration of AOB items**

A proposal for the agenda was distributed with the invitation to attend the Council meeting. The agenda was accepted (Annex A).

Two items (Statement to support Fridays4Future; buying an EMS flag) were announced for the agenda item AOB (see item 17).

### 3. Implementation of decisions taken at the 40th Session of the EMS Council

The draft minutes of the 40th Session of the EMS Council have been distributed to all participants of that meeting. Revisions that were submitted to the Executive Secretary within four weeks after distribution have been implemented after review by the President. The minutes were then distributed to EMS Members. The minutes were subsequently held adopted (Rules of procedure 57) and are available from <http://www.emetsoc.org/governance-structure/council/council-meetings>.

The implementation of decisions and short-term actions recorded in the minutes has been detailed in paper *C41\_03\_implementation-of-C40-decisions-and-actions*, provided in part II of the minutes – Annexes. All decisions have been implemented.

*Note:* Two actions agreed for the Committee on Meetings were scheduled for the next CoM meeting which will only take place in February 2020. The action for the Liaison Committee were considered under the agenda item 10.

### 4. Report of the President

The EMS President reported on his activities since the last Council Session as well as on initiatives taken by the EMS Bureau (part II – Annexes: paper C41\_04\_Report\_President\_Bureau). Specifically he referred to the Open Consultative Platform (OCP), arranged by WMO, that he attended in Geneva in June 2019. The main objective of the OCP is to foster cross-sectoral, interdisciplinary and long-term approaches in identifying and addressing collaboratively the grand challenges facing the weather enterprise. The issue is highly relevant for EMS and has led to the incorporation of this topic in the EMS Annual Meetings, on the initiative of PRIMET and ECOMET.

The President's discussions with HMEI officers concerning their proposal to collocate the EMS Annual Meetings with the Meteorological Technology World Expos (MTXs) were highlighted. The EMS President recommended that the proposal should be given further consideration by entering into discussion with UKi Media, the organisers of the MTX. It was recognised, however, that the different approaches to organisational matters will make it very difficult to collocate the two events.

**Action 1:** The President will arrange for the Chair of the CoM and the Executive Secretary to meet with representatives of UKi Media before the next Council meeting in the UK, and report any outcomes at the 42nd Council Session.

The Annual Report 2018 of the EMS was published in August 2019; it contains a compilation of the activities and areas of the EMS during the last year, including the financial and audit report. The President thanked everyone who provided contributions to the Annual Report, in particular the Executive Secretary for preparing and publishing the final report.

**C41.01 Report of the President and Bureau.** The Council approved the Report of the President and Bureau. (Votes: 7:0:0)

## 5. Report of the Secretariat

The Executive Secretary reported on the activities and actions of the Secretariat since the last Council Session (part II – Annexes: paper *C41\_05\_Report-secretariat*).

Interviews the Liaison Committee made over the last two years were included, as they contain many statements on expectations from EMS, perceptions, suggestions.

**Action 2:** At its next meeting, the Council will consider who should represent Europe on the IFMS Council because the term of office of the current representative, Liz Bentley, is coming to an end.

**Action 3:** Liz Bentley will pass on to the IFMS board the request that more information should be made available about the use that will be made of any money provided to IFMS through the crowd funding campaign.

## 6. Report of the Treasurer

The financial report, as given by the Treasurer to the EMS Council, is provided in part II – Annexes: paper *C41\_06\_Report-Treasurer*.

**C41.02 Report of the Treasurer.** The Council approved the Report of the Treasurer. (Votes: 7:0:0)

**C41.03 Bank account.** The Council decided to establish a bank account at the GLS bank, Bochum, Germany. (Votes: 7:0:0)

The President thanked the Treasurer, Heinke Schlünzen, for her excellent work in preparing and presenting the accounts and preparing the budget.

## 7. Report Committee on Meetings

The Chair of the Committee on Meetings (CoM) reported on the activities of the committee, the preparations for the EMS Annual Meeting 2019, the change in membership of the committee, and a number of strategic issues (part II – Annexes: paper *C41\_07\_Report-CoM*).

### a. EMS Annual Meeting 2019

The preparations for the EMS Annual Meeting 2019 were reported (part II – Annexes: paper *C41\_07*, item 2).

### b. EMS Annual Meeting 2020

A potential theme for the EMS2020 has been provided by the hosts in collaboration with the CoM. "Europe and droughts: forecasting, impact warnings and mitigation". As previously, the theme is considered as an additional focus of the meeting, and not the only theme.

*Post-meeting note:* The PSC agreed the final wording on 12 September 2019: Europe and droughts: Hydro-meteorological processes, forecasting and preparedness.

*c. Future venues*

**C41.04 EMS Annual Meeting venue 2022:** The Council accepted the proposal of DWD and DMG to hold the EMS Annual Meeting 2022 at the University of Bonn, Germany. The conference dates are 4 to 9 September 2022. (Votes: 7:0:0)

Council was informed that a revised proposal from the RMIB and the SRBA to host a meeting at the International Convention Center in Ghent (ICCG) had been provided.

**Action 4:** The Committee on Meetings will consider the revised proposal to have an Annual Meeting in Ghent and make a recommendation at the 42nd Council Session.

The efforts of the Croatian Met Society to make a proposal for a venue in the near future were noted.

*d. Committee membership*

Council took note of the recent change in membership of the CoM and agreed to the procedures suggested by the Chair to fill the vacant seat quickly.

**C41.05 Committee on Meetings membership:** The Council approved the membership of Gert-Jan Steeneveld (The Netherlands) and Sylvain Joffre (Finland) on the Committee on Meetings 2019 – 2022. The Council also approved that Sylvain Joffre continues in his capacity as Chair of the Committee on Meetings until 2022. (Votes: 7:0:0)

**Action 5:** The Executive Secretary will inform Member Societies about the vacancy on the CoM created by the resignation of Jean-Noel Thépaut, and provide information about the desired expertise of the replacement.

**Action 6:** The CoM will – based on its own short list and suggestions from Member Societies provided by the Executive Secretary – make a proposal to Council about the appointment of a new member of CoM. Council will then vote by correspondence.

*e. License contract*

Copernicus GmbH proposed to update the license contract: " It is agreed that § 1 (5) of the License Contract is adjusted in terms of the programme book and abstract CD or USB Flash Drive. To make the conference more environmentally-friendly, a persistent web application (PWA) is provided to run the conference website and online programme online or offline on mobile devices, notebooks, or PCs. This substitutes the need to access the programme information in the form of a printed book or a CD/USB Flash Drive."

**C41.06 Update license contract:** Council approved the change to the license contract with Copernicus GmbH with the proviso that the wording of the contract is amended to indicate that the persistent web application (PWA) provides information that is "easily readable, functional and user friendly on all devices available on the market". (Votes: 7:0:0)

The change of the contract is formally valid from the 2021 meeting, but if possible implementation for the EMS2020 event would be appreciated.

The Council thanked Sylvain Joffre and all members of CoM for continuing to develop the Annual Meetings in terms of their relevance, quality and scope.

## 8. Report Awards

### *a. Report of the Awards Committee*

On behalf of the Chair of the Awards Committee, the Executive Secretary reported on the activities of the committee since the last Council Session (part II – Annexes: paper *C41\_09\_Awards*, section 1.)

It was noted that proposals for additional events that might be supported through YSTAs are always welcome.

The Council thanked the members of the Awards Committee for their work which is recognised as being both important and time-consuming.

### *b. EMS Tromp Awards*

The Chair of the EMS Tromp Award Selection Committees reported on the awardees for the EMS Tromp Award and the Tromp Foundation Travel Awards for Young Scientists. These awards have been highlighted in the programme book and the online programme for EMS2019. Wop Rietveld, representative of the Tromp Foundation, will present the awards during the Awards Session.

The Tromp Foundation is happy with its collaboration with the EMS, noting that this is of benefit to both organisations. However, it has been noted that also the application numbers for the TFTAAYS have gone down compared to earlier years.

Possible actions that have been considered:

- Promote the TFTAAYS better!
- Refine criteria and communications
- Benefit more sessions! (not only Human Biometeorology)

The Council thanked the Tromp Foundation for funding the awards.

### *c. Publicising awards*

The awards are an important part of the EMS's activities. As well as advertising the awards on the EMS website and in the ems-message, it was agreed that it would be worthwhile reminding EMS Members about the awards.

**Action 7:** The President will send a letter to EMS Members to indicate the awards that will be presented in 2020, the deadline for submission of nominations and the submission process.

## 9. Europhotometeo

The Council reviewed the arrangements for the fifth Europhotometeo Competition to be held in 2020.

***C41.07 Europhotometeo competition organisation:*** The Council designated the Coordinator and organising committee and members of the preselection committee, and approved the Terms & Conditions for the competition (see **Annex C** of the minutes). (Votes 7:0:0)

**C41.08 Europhotometeo competition prizes.** The Council decided to enable public voting for the competition with a prize of 250€ for the favourite. (Votes 7:0:0)

## 10. Report Liaison Committee

The Chair of the Liaison Committee (LC), Emily Gleeson, has summarised the activities of the LC, including the development of the articles and *ems-message*, and the bottlenecks that inhibit a further development in her report (*C41\_10\_Report-liaison-committee*).

The Chair of the LC thanked EMS for having had the opportunity to be part of the EMS and also conveyed the thanks of the other two members stepping down, Sinead Duffy and Laura Zubiare.

The Council thanked Emily Gleeson and the other members of the Liaison Committee for the improvements to the *ems-message*. It now contains many interesting and varied news items.

The subsequent discussion focussed on questions connected to defining the target audience and audience segregation for the *ems-message*, what its content should be and its purpose.

**Action 8:** The Executive Secretary, in consultation with the Bureau, will arrange a contract for a communications specialist to help produce a communications and social media strategy; E. Gleeson and T. Cegnar will help to define the terms of the contract.

**Action 9:** The Council will delay the recruitment of new members of the Liaison Committee until a communication strategy has been developed.

**Action 10:** The Liaison Committee will suspend publication of the *ems-message* until a communications and social media strategy has been prepared.

**Action 11:** The Executive Secretary will arrange for the EMS2019 feedback questionnaire to be expanded to include a question asking whether conference participants are interested in receiving information from the EMS about topics not related to the Annual Meeting.

## 11. Report Media and Communication Team

The Chair of the Media and Communication Team reported on its recent activities, in particular the preparation of the Engagement with Society programme stream.

Revisions of the Terms of Reference for all Media Awards are in preparation and proposals will be put to the 42nd Council Session.

The Council thanked Tanja Cegnar and the other members of the Media and Communications Team for their important contributions to EMS's activities.

## 12. Preparation of a new strategic plan

A report on the preparation of a new strategic plan, summarising the brain storming and discussions at the 40th Council Session was presented.

**Action 12:** Bob Riddaway, Sylvain Joffre, Saskia Willemse, Dennis Schulze and Shanti Majithia (or Liz Bentley, tbc) will form a working group to develop a draft of the strategic plan for consideration at the 42nd Council Session.

### 13. Budget 2020

A budget proposal was provided (paper *C41\_13\_Budget2020*). Additional funds of 5000€ for a communications consultant contract are included under Committees & Project teams (see also Action 8 above).

**C41.09 Budget 2020.** The Council approved the EMS Budget for 2020 as provided in **Annex B** of the minutes of the 41st Council Session. (Votes 7:0:0)

### 14. Arrangements for electing a new President

Desirable characteristics of a future EMS President were compiled while the President left the room; Liz Bentley, RMetS UK, chaired this part of the session. The following characteristics were identified.

- Has enough time available to engage in the office of a President
- Good leader/visionary; is a "figure" in the global scene
- Good chairperson
- Has a good network
- Able to connect to and engage with people
- Outreach capabilities
- Experience/proven ability of coordinating meetings (also remotely)
- Good presence in the room
- Good command of (business) English
- Well-connected in the community
- Is aware of the developments in the entire community (Global Weather Enterprise, all sectors and stakeholders)

Understanding of, and experience with, EMS was mentioned as a criteria, but challenged by the view that someone coming from the outside could also bring fresh ideas and impetus to the Society.

### 15. EMS Membership

The Secretariat reported that due to non-payment of membership fees for 2018 the status of the Associate Member AEMet (Spain) is *dormant* from 1 September 2019.

**C41.10 Membership Estonia:** The Council approved the Estonian Meteorological Society as new EMS Member Society. (Votes 7:0:0)

**C41.11 Associate Membership Danish Meteorological Institute:** The Council approved the Danish Meteorological Institute as new EMS Associate Member. (Votes 7:0:0)

### 16. Council Composition 2019 – 2020

Based on conclusions of the Council discussions at the 40th Council Session, Member Societies were invited by the Executive Secretary to nominate a representative for Council for the term 2019 – 2022. A proposal was submitted to the General Assembly (8 September 2019) that SMS (Slovakia)

and ACAM and AME (Spain) together, the latter two alternating the representative, have representatives elected to the Council.

The President thanked Paul Halton who is leaving the Council after this session for his many contributions, queries and critical interventions during the last three years, in particular his commitment to make the EMS Annual Meeting in Dublin a success.

## 17. Any Other Business

### *a. Statement to support Fridays4Future*

A statement was proposed by Heinke Schlünzen; the idea is that individuals can sign the statement during the Annual Meeting, with publication afterwards along the lines "400 of 800 Conference participants signed this statement ...". The proposal was accepted, and the text of the statement was subsequently revised by members of Council.

**Action 13:** The Executive Secretary will arrange for an item about the statement concerning Fridays4Future to be published on the EMS website.

### *b. Buying an EMS flag*

No objections were raised to buying a flag; but it was suggested that such an action is delayed until a new, more dynamic and modern logo has been devised. Crowdsourcing may be a good option for this process.

## 18. 42nd Session of Council

**C41.10 Venue for 42nd Council Session:** The Council agreed that the 42nd Session will be held 24-25 March 2020, in Reading, UK. (Votes: 7:0:0).

In closing, the President thanked all Council representatives and committee chairs for their attendance and active participation in this session.

**Annex A: Agenda**

**Annex B: Budget 2020 as agreed by Council**

**Annex C: EPM2020 Organisation**

**Annex D: List of Decisions and Actions**



**Annex A: Agenda agreed by the EMS Council**

1. Opening
2. Acceptance of the Agenda and declaration of AOB
3. Implementation of decisions and actions agreed at the 40th Session
4. Report of the President on the activities of the Bureau
5. Report of the Secretariat
6. Report of the Treasurer
7. Report Committee on Meetings
8. Report Awards
9. Europhotometeo
10. Report Liaison Committee
11. Report Media and Communication Team
12. Preparation of a new strategic plan
13. Budget 2020
14. Arrangements for electing a new President
15. EMS Membership
16. Council composition term 2019 – 2020
17. AOB
18. Time and place of the 42nd Council Session: 24-25 March 2020, Reading, UK

Annex B: Budget 2020 as agreed by Council

Annex II: Financial Accounts 2019						
A	B	C	D		E	
Carried forward from previous year:	204.881,88	204.881,88	204.881,88		180.393,79	
	Budget 2019 approved at C40	Status of accounts on 30 June 2019	Projection for end of 2019		BUDGET 2020	
<b>Income</b>						
Income from Members	19.000,00	9.875,15	19.000,00		19.000,00	
Income from Associate Members	38.000,00	30.790,00	33.000,00		33.000,00	
Annual Meeting	52.000,00	-	52.000,00		52.000,00	
VAT Annual Meeting	3.640,00	-	3.640,00		3.640,00	
Interest	40,00	12,41	48,00		40,00	
<b>Total</b>	<b>112.680,00</b>	<b>40.677,56</b>	<b>107.688,00</b>		<b>107.680,00</b>	
<b>Expenditure</b>						
Salaries	89.700,00	42.632,18	87.000,00	a)	91.000,00	a), b)
Committees, Project Teams	500,00	-	500,00		5.500,00	e)
Awards	10.700,00	1.000,00	10.700,00		10.700,00	
Europhotometeo	-	-	-		2.250,00	
Workshops	650,00	-	650,00		650,00	
Publications	9.592,00	531,68	9.592,00	c)	1.500,00	
Honoraries, Fees, Insurances	4.500,00	2.937,96	4.500,00		4.500,00	
Travelling	9.500,00	6.195,90	11.000,00		10.000,00	
Support for topical meetings	150,00	-	150,00		150,00	
Banking charges	150,00	65,13	150,00		150,00	
Office costs	1.000,00	809,00	1.900,00		1.000,00	
Other costs	50,00	-	50,00		50,00	
VAT License fee AM	5.984,09	5.984,09	5.984,09	d)	3.640,00	d)
VAT other						
<b>Total Expenditure</b>	<b>132.476,09</b>	<b>60.155,94</b>	<b>132.176,09</b>		<b>131.090,00</b>	
<b>Income – Expenditure</b>	<b>- 19.796,09</b>	<b>- 19.478,38</b>	<b>- 24.488,09</b>		<b>- 23.410,00</b>	
<b>Account Balance at/anticipated for 31 Dec</b>	<b>185.085,79</b>	<b>185.403,50</b>	<b>180.393,79</b>		<b>156.983,79</b>	

a) new student assistant foreseen from 01.03.2019 (photos, video editing, web pages, social media), 30 hours per month for 2019 will begin as soon as position is filled

b) Increase by 3.09% according to German Civil Service (TVöD Bund) as of 01.04.2019 are applied for EMS salaries as of 01.01.2020 (according to Council Resolution C169, C28, 14-15 March 2013, Roskilde).

c) 8092 Euro foreseen for preparing the web-pages for the Europhotometeo

d) In general, VAT on the income from the annual meeting of year N (2018) is paid in year N+1 (2019).

e) Budget foreseen for developing an outreach strategy with an external consultant.

## Annex C: EPM2020 Organisation and Terms & Conditions

### a. Coordinator and organising committee:

Fernando Bullón (AME, Spain), Marisol Pazos Gil (AME, Spain), and Andrea Oestreich (EMS).

### b. Pre-selection committee members:

Constanta Boroneant, Romania  
Emily Gleeson, Ireland  
Ramon Pascual, Spain  
Daniel Pavlinović, Slovakia  
Marion Schnee, Germany  
Martin Setvak, Czech Republic  
Marian Constantin (ARMAE, Romania)  
Marcel Costa (ACAM, Spain)  
Emilie Delhaye (RMI Belgium)  
Jean-Yves Lojou, ([IS]?, France)  
Livia Näf (SGM, Switzerland)  
Hanka Stehlikova (CHMI, Czech Republic)  
Brian Verhoeven (NVBM, The Netherlands)

### c. EPM Terms & Conditions

#### Europhotometeo Competition 2020

The European Meteorological Society (EMS) announces the photography competition Europhotometeo 2020 (EPM2020), with the Terms & conditions as described below. By submitting an entry the authors agree to and accept the rules listed under these terms and conditions. The competition is administered by the EMS in collaboration with the Asociación Meteorológica Española (AME).

Europhotometeo 2020 is hosted on emetsoc.org, and the associated privacy policy applies. In addition, please note the following terms and conditions in relation to the competition.

#### TERMS & CONDITIONS

##### 1. Eligibility

The competition is open to any person that would like to participate. Each author can submit one photo, which must have been taken by the submitting author.

##### 2. Requirements

Only digital photos specifically related to clouds or other meteorological phenomena taken within 2018 or 2019 will be accepted.

- Files have to be uploaded in jpg-format.
- The file name has to have the format: surname-of-author, title-of-photo (e.g. "stevenson\_summer-thunderstorm.jpg").
- Files need to keep their original EXIF metadata.
- Photo-montages, including star-trails, heavily altered or retouched images, and photos

with superimposed writings or other additions (like watermarks) will not be accepted.

- Minimum width and height: 1000 pixels.
- Maximum width or height: 2500 pixels.
- Maximum file size of 8 MB.

It is the responsibility of each entrant to ensure that any photograph submitted has been taken with the permission of the subject(s) and/or venue/location and does not infringe the copyright of any third party, or the right of a person to one's own image. Any infringement is the sole responsibility of the author, the EMS cannot be held accountable.

The original copy of any photo may be requested from the author in order to check the file properties.

### 3. Photo gallery, upload and deadline

All photos must be uploaded to the following website: <https://www.emetsoc.org/europhotometeo>. Registration with the author's full name and email-address is required.

Please see the data protection section below on the storage and deletion of these data; additional information about our privacy policy and data protection are available at <https://www.emetsoc.org/privacy-policy/>.

For each entry the following are required.

- Title and a short description for each of the photos in English (maximum 120 words per picture).
- Original resolution (in pixels).
- Equipment used.
- Place where the photo was taken.
- Date when the photo was taken.

In addition the following EXIF data of the photo file are extracted and stored:

- camera model
- resolution
- aperture
- focal length
- ISO
- shutter speed

The deadline for upload of photos is 15 January 2020.

### 4. Admission

The organising committee decides on admission of the photos to the photo competition. The organising committee reserves the right of acceptance of entries.

### 5. Selection process

**In the initial selection round**, all admitted entries will be evaluated online in an elimination process by a pre-selection committee consisting of volunteers from EMS Member Societies and Associate Members. The highest-scored photos will be displayed at the EMS public gallery after 1 March 2020. The organising committee reserves the right to decide on the number of images that will be displayed in the photo gallery.

**In the second and final selection stage**, the jury, consisting of all members of the EMS Council and the Presidents of all EMS Member Societies, will select the top ten entries. The jury's decision will be final and will not be subject to review.

A **Public voting** will also be enabled.

## 6. Results and Prizes

The top ten scored photos of the competition will be announced on the EMS website after in early April 2020. Authors of photos awarded a prize will in addition be notified by e-mail.

The authors of the photos ranked first, second and third will receive a certificate and the prize money given below:

- First Prize: 1000€
- Second Prize: 500€
- Third Prize: 250€.

The author of the photo ranked first in the public voting will receive a prize money of 250€.

## 7. Data protection and deletion of submitted photos and login data

**Entries not accepted:** All personal data provided (Login data), the photo and all meta data will be deleted until one month after the submission deadline for the competition.

**Entries not selected for the photo gallery and final voting stage:** Login data, photos and all meta data will be deleted until one month after the photo gallery has been made public.

**Login Data of all users** will be deleted within one month after the publication of the winners on the website.

When registering on the website the authors can agree to their email address being exported, so they can be informed by the EMS Secretariat in case organisations eligible to use the photos (see additional notes below) are asking for a high-resolution version. This agreement by the author is entirely voluntary. The exported email addresses will be deleted one year after the end of the competition.

## 8. Additional notes

Authors will keep the intellectual property rights, but will give EMS, EMS Member Societies and EMS Associate Members the rights to use the photos for non-commercial purposes, with no payment being made for the use of the copyright. This includes their right to (a) publish any submitted photo on their respective web site, (b) use them in electronic or printed form in the organisations' literature as well as in exhibitions, and (c) include them as content for their social media channels and blogs (including to sub-licence the use of the photos to these channels), whilst always acknowledging the author of the photo used. Any photo used via this mechanism for non-commercial publications must give appropriate credit to the author and the EMS by citing the name of the author and stating "EMS Europhotometeo 2020".

The use of a photo for commercial purposes is only allowed with the specific agreement of the author. In this context, commercial purposes include the use of a photo in any publication or associated material for which there is a charge, or promotional literature about products for which there is a charge. If a person or organisation wants to use a photo for commercial purposes, the EMS will inform the author of the photo who can then decide whether to contact the respective person or organisation. **Note, that this procedure will only be possible until the contact data of the**

**authors are deleted.** The EMS will not provide any contact details to any person or organisation (see privacy policy & data protection --> link to <https://www.emetsoc.org/privacy-policy/>). Any acknowledgement/payment is entirely a matter to be agreed between the author and the user. However, there should be no acknowledgement to the EMS as this could give the impression that there is some kind of EMS endorsement.

The EMS is excluded from liability for any loss, damage or injury which might occur to the winner arising from his or her acceptance of the prize. The entrant will indemnify the EMS for all liabilities, including legal costs, in relation to any action or complaint taken by any third party against the promoter in relation to the entrant's photograph(s).

By uploading their photos to the EMS photo gallery, the authors agree to these terms and conditions as well as the decisions the organisers may take about any other matters, at their discretion. Within the registration and upload process the authors have to confirm that they accept these terms & conditions and have read and understood, and accept the data policy.

## 9. General

The EMS reserves the right to amend these Terms and Conditions. When a photograph is submitted and the entry date has passed, the entry cannot be changed or withdrawn. Entries for the competition are free. Entry to the Europhotometeo Competition 2020 shall be deemed full and unconditional acceptance of the Terms & Conditions.

**Annex D: List of Decisions and Actions of the EMS Council at, 41st Session, 8 September 2019**

**C41.01 Report of the President and Bureau.** The Council approved the Report of the President and Bureau.

**C41.02 Report of the Treasurer.** The Council approved the Report of the Treasurer.

**C41.03 Bank account.** The Council decided to establish a bank account at the GLS bank, Bochum, Germany.

**C41.04 EMS Annual Meeting venue 2022.** The Council accepted the proposal of DWD and DMG to hold the EMS Annual Meeting 2022 at the University of Bonn, Germany. The conference dates are 4 to 9 September 2022.

**C41.05 Committee on Meetings membership.** The Council approved the membership of Gert-Jan Steeneveld (The Netherlands) and Sylvain Joffre (Finland) on the Committee on Meetings 2019 – 2022. The Council also approved that Sylvain Joffre continues in his capacity as Chair of the Committee on Meetings until 2022.

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**C41.07 Europhotometeo competition organisation.** The Council designated the Coordinator and organising committee and members of the preselection committee, and approved the Terms & Conditions for the competition (see **Annex C** of the minutes).

**C41.08 Europhotometeo competition prizes.** The Council decided to enable public voting for the competition with a prize of 250€ for the favourite.

**C41.09 Budget 2020.** The Council approved the EMS Budget for 2020 as provided in **Annex B** of the minutes of the 41st Council Session.

**C41.10 Membership Estonia.** The Council approved the Estonian Meteorological Society as new EMS Member Society.

**C41.11 Associate Membership Danish Meteorological Institute.** The Council approved the Danish Meteorological Institute as new EMS Associate Member.

**C41.10 Venue for 42nd Council Session.** The Council agreed that the 42nd Session will be held 24-25 March 2020, in Reading, UK.

## List of Actions

**Action 1:** The President will arrange for the Chair of the CoM and the Executive Secretary to meet with representatives of UKi Media before the next Council meeting in the UK, and report any outcomes at the 42nd Council Session.

**Action 2:** At its next meeting, the Council will consider who should represent Europe on the IFMS Council because the term of office of the current representative, Liz Bentley, is coming to an end.

**Action 3:** Liz Bentley will pass on to the IFMS board the request that more information should be made available about the use that will be made of any money provided to IFMS through the crowd funding campaign.

**Action 4:** The Committee on Meetings will consider the revised proposal to have an Annual Meeting in Ghent and make a recommendation at the 42nd Council Session.

**Action 5:** The Executive Secretary will inform Member Societies about the vacancy on the CoM created by the resignation of Jean-Noel Thépaut, and provide information about the desired expertise of the replacement.

**Action 6:** The CoM will – based on its own short list and suggestions from Member Societies provided by the Executive Secretary – make a proposal to Council about the appointment of a new member of CoM. Council will then vote by correspondence.

**Action 7:** The President will send a letter to EMS Members to indicate the awards that will be presented in 2020, the deadline for submission of nominations and the submission process.

**Action 8:** The Executive Secretary, in consultation with the Bureau, will arrange a contract for a communications specialist to help produce a communications and social media strategy; E. Gleeson and T. Cegnar will help to define the terms of the contract.

**Action 9:** The Council will delay the recruitment of new members of the Liaison Committee until a communication strategy has been developed.

**Action 10:** The Liaison Committee will suspend publication of the ems-message until a communications and social media strategy has been prepared.

**Action 11:** The Executive Secretary will arrange for the EMS2019 feedback questionnaire to be expanded to include a question asking whether conference participants are interested in receiving information from the EMS about topics not related to the Annual Meeting.

**Action 12:** Bob Riddaway, Sylvain Joffre, Saskia Willemse, Dennis Schulze and Shanti Majithia (or Liz Bentley, tbc) will form a working group to develop a draft of the strategic plan for consideration at the 42nd Council Session.

**Action 13:** The Executive Secretary will arrange for an item about the statement concerning Fridays4Future to be published on the EMS website.